



Gokhale Education Society's

Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research, Nashik.

Prin. T. A. Kulkarni Vidynagar, Nashik - 422005. (M.S.), India



Affiliated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

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An ISO 9001:2015 Certified Institute

Prin. Dr. Sunil V. Amrutkar
M. Pharm., Ph.D. (Pharmaceutical Chemistry)

Ref. No. : GES/MSGCOPER/

Date :

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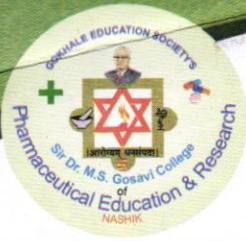
Metric No. 5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including Sexual Harassment and Ragging cases

3. Mechanisms for submission of online/offline students, grievances

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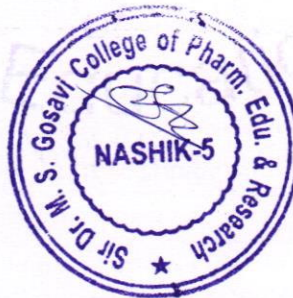
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The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

3. Mechanisms for submission of online/offline students' grievances

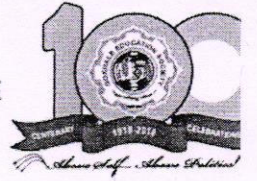
Sr. No.	Committee	Mechanisms for Submission of Grievance
1	Internal Complaints Committee	Offline and Online
2	Student Grievance Committee	Offline and Online
3	Anti – Ragging Committee	Offline and Online





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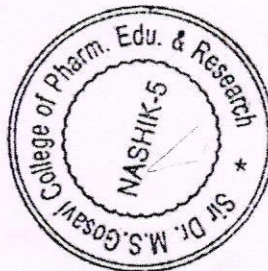
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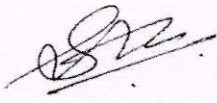
Date :

UNDERTAKING

College is participating in Anti-Ragging Activity as follows

1. College has Anti-Ragging committee, Anti-Ragging Squad & Monitoring Committee. Board containing their names and their member names along with their phone numbers is displayed in area in such a way that it is easily noticeable.
2. Ministry of HRD directed colleges by email through collegedesk.antiragging@gmail.com for filing online forms by the students on website amanmovments.org
3. All students of all classes of the college filled this online Anti-Ragging form every academic year.
 - a. Upon submitting this form online, student Anti-Ragging affidavits & parents Anti-Ragging affidavits get generated by website and emailed to the respective student.
 - b. Students submit hard copies of affidavits signed by students and parents to college office.
4. The college premise is under the surveillance of CCTV cameras with the notices "YOU ARE UNDER CCTV SURVEILLANCE" is displayed with the cameras.
5. The code of Conduct is displayed in the college at each floor near the classrooms and laboratories where Students are instructed about given anti-ragging laws strictly.




Dr. S.V. Amrutkar
Principal



SOP for Mechanism of student grievance and redressal committee

Redressal Mechanism:

Students and working peoples in the college can submit grievance related to sexual harassment, ragging and student grievances by online and offline mode.

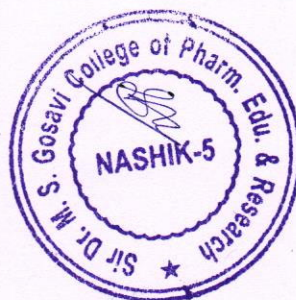
Scrutiny of Complaints : The complaints of the following nature are dismissed:-

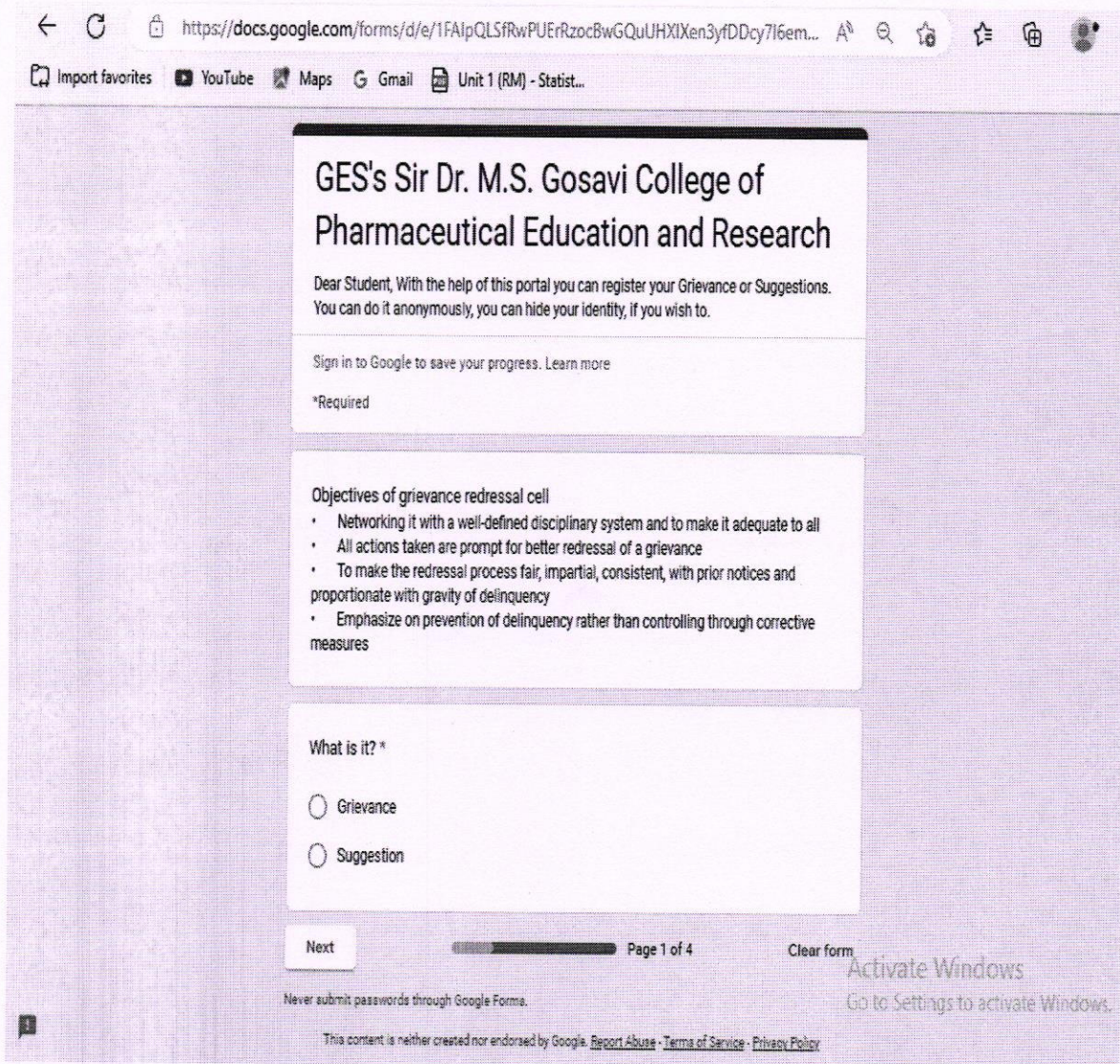
- Complaints which are illegible (unreadable, scribbled) or vague (unclear, imprecise, ambiguous), anonymous
- Complaints involving no deprivation (denial) of women rights
- If the aggrieved (hurt) person requests for conciliation (resolution), then try conciliation. If conciliation is unsuccessful, then ICC makes enquiry report with recommendations. Copy of complaint is sent to respondent.
- Then either allegation (claim) is proved, not proved or is false (malicious). If allegation is not proved, executive authority takes decision.



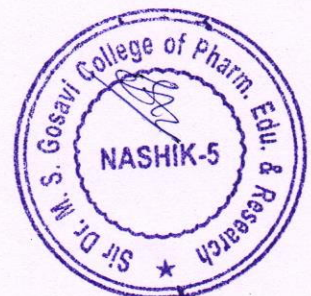
Submission of student grievance online can be done through following link

<https://docs.google.com/forms/d/e/1FAIpQLSfRwPUERzocBwGQuUHXIXen3yfDDcy7I6emxx3AMljz2ZenQ/viewform>





Mechanism of Online Grievance Submission



**GENDER SENSITIZATION AND SEXUAL HARASSMENT PREVENTION CELL OF
THE INSTITUTE (AY 2019-20)**

The Cell is formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honourable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission.

The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution.

The cell can organized seminars, and interactive sessions with eminent speakers and activists and can conduct such seminars and workshops for the benefit of all stakeholders of this institution.

The members of the said cell had also propagated their ideas in such events.

The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises.

According to the Honourable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behaviour, such as:

- Physical contact and advances,
- Demand or request for sexual favours,
- Sexually Coloured remarks,
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

Activities which can be conducted under the cell:

- Conducting gender awareness programmes,
- Organising women empowerment programmes,
- Programmes in the nearby community to sensitize gender equality,
- Observing International Women's Day,
- Creating Awareness against Gender Biasness, Domestic Violence,
- Prevention and redressal of sexual harassment.



Grievance Form

<ul style="list-style-type: none">● Name of Student/ Teaching / Non-Teaching staff:● Year/ Department:● Date:● To whom: (Tick Appropriate)<ul style="list-style-type: none"><input type="checkbox"/> Student Grievance Cell<input type="checkbox"/> Internal Grievance Cell (Girls/Woman)<input type="checkbox"/> Anti - Ragging Cell
<ul style="list-style-type: none">● Description about grievance:
<ul style="list-style-type: none">● Signatutire with date● Name

Mechanism of Offline Grievance Submission

