



Gokhale Education Society's

**Sir Dr. M.S. Gosavi College of
Pharmaceutical Education & Research, Nashik.**

Prin. T. A. Kulkarni Vidynagar, Nashik - 422005. (M.S.), India



Affiliated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

An ISO 9001:2015 Certified Institute

Key Indicator: 6.2 Strategy Development and Deployment (Metric No. : 6.2.1)

File Description: The functioning of institutional bodies is effective and efficient as visible from policies, administrative set up, appointment and service rules, procedures, deployment of institutional strategic/ perspective/ development plan.

Effective Deployment of Institutional Strategic Plan

A decentralized team-based management allows units, departments or committees to make decisions based on real-time factors going on around them, instead of waiting for approval from leadership every time. Various committees are formed in the College for the smooth and efficient management of activities. Functions and responsibilities of faculties working committees in the institute are assigned by the principal. Some operational procedures, which are institutional policies, are supposed to be developed for the committees at the college level in order to enable them to operate effectively.

Sr. No.	Particulars	Link to open
1	Academic Policy	https://msgpharma.org/wp-content/uploads/2023/05/Academic-Policies_001.pdf
2	Anti-ragging Policy	https://msgpharma.org/wp-content/uploads/2023/05/Antiragging-Policies_001.pdf
3	Code of Conduct Policy	https://msgpharma.org/wp-content/uploads/2023/05/Code-Of-Conduct-Policies_001.pdf
4	Discipline Policy	https://msgpharma.org/wp-content/uploads/2023/05/Discipline-Policies_001.pdf
5	Disability Friendly Facility Policy	https://msgpharma.org/wp-content/uploads/2023/05/Disability-Friendly-Facility-Policy.pdf
6	Examination Policy	https://msgpharma.org/wp-content/uploads/2023/05/Examination-Policies_001.pdf
7	Environment and Energy Usage Policy	https://msgpharma.org/wp-content/uploads/2023/05/Environment-and-Energy-Usage.pdf
8	Finance Policy	https://msgpharma.org/wp-content/uploads/2023/05/Finance-Policy.pdf

9	Green Campus Policy	https://msgpharma.org/wp-content/uploads/2023/05/Green-Campus-Policy.pdf
10	Grievance Redressal Policy	https://msgpharma.org/wp-content/uploads/2023/05/Griveance-Redressal-Policies_001.pdf
11	e-Governance Policy	https://msgpharma.org/wp-content/uploads/2023/05/e-Governance-Policy.pdf
12	Human Values and Professional Ethics	https://msgpharma.org/wp-content/uploads/2023/05/Human-Values-and-Professional-Ethics_001.pdf
13	HR Policy	https://msgpharma.org/wp-content/uploads/2023/05/HR-Policy.pdf
14	Mentoring Policy	https://msgpharma.org/wp-content/uploads/2023/05/Mentoring-Policies_001.pdf
15	Performance Appraisal Policy	https://msgpharma.org/wp-content/uploads/2023/05/Performance-Appraisal-Policies_001.pdf
16	Research & Innovation Policy	https://msgpharma.org/wp-content/uploads/2023/05/Research-Innovation-Policies_001.pdf
17	Service & Conduct Rules & Recruitment Procedure	https://msgpharma.org/leave-rules-conveyance-allowances/
18	Leave Rules & Conveyance Allowances	https://msgpharma.org/leave-rules-conveyance-allowances/