



Gokhale Education Society's

**Sir Dr. M.S. Gosavi College of  
Pharmaceutical Education & Research, Nashik.**

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005. (M.S.), India



Affiliated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

An ISO 9001:2015 Certified Institute

## Key Indicator- 7.1

### Institutional Values and Social Responsibilities

#### Metric No. 7.1.1

#### Gender Equity and celebration of days of National/International commemoration

#### LINK FOR SUPPORTING DATA:

[https://msgpharma.org/wp-content/uploads/2023/05/7.1.1.1-Supporting-data\\_msg.pdf](https://msgpharma.org/wp-content/uploads/2023/05/7.1.1.1-Supporting-data_msg.pdf)

**File Description:** Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years.

Gender equity is an important goal because historically, women and other marginalized genders have faced significant barriers and discrimination in many areas of life, including education, employment, and politics. Since its founding, the Sir Dr. M. S. Gosavi College of Pharmaceutical Education and Research (MGSCOPER), located in Nashik, has actively supported gender equality in all facets of its operations and in every possible sense. The Women Development Cell (WDC) of institute promote and facilitate the development of women in various fields. The institute organizes various expert sessions, seminars, lectures and workshops on various topics for the social and psychological well-being of girls students and ladies faculties such as personality development & career building, importance of health and nutrition, importance of immunotherapy, health issues like osteoporosis, skin ailments, thalassemia, current healthcare challenges in Indian girls (young, adult & unmarried), oral and dental care in adolescents, health and hygiene for women, health care in reproductive age, breast cancer and cervical cancer etc. Nirbhaya awareness program and workshop on self-defence benefits girls students and ladies faculties to acquire knowledge and skills to protect themselves from violence and to encourage them to speak out against any form of abuse or harassment Overall, the Nirbhaya awareness program is a multi-faceted approach to preventing violence against women and promoting gender equality.

### **Safety and security**

- Institute has strict policies in place to prevent ragging, sexual harassment, assault, and discrimination. Anti-ragging committee, staff/student grievance redressal and anti-discrimination cell offer support services to students who have experienced ragging, sexual harassment, assault, or discrimination.
- Security guards patrolling the campus, security cameras (CCTV surveillance), and suggestion/complaint box in strategic locations ensures safety and security in campus.

### **Counselling and Mentoring**

- Counselling with empathy, patience, and an open mind at the institute helps to identify strengths and weaknesses, and to build self-confidence in individual student.
- Mentoring system at the institute enhances an interaction of individual students with their mentor/guardian teacher. Professional guidance, career advancement, course work specific, laboratory, personal, and overall/ intellectual and holistic development are the different types of mentoring inoculated under mentoring system to help the student at individual level.

### **Common Room**

- A well-designed and maintained common room facility for girls with tables, chairs, facility to take rest, first aid kits, and wash rooms with urinals are available in the institute.

The Institute celebrates and organizes various national and international commemorative days, events and festivals. The details & proof of these events are provided in the attached document and weblinks.