## **Gokhale Education Society's**



# Sir Dr. M. S. Gosavi College of Pharmaceutical Education and Research,



Prin. T. A. Kulkarni Vidyanagar, College Road, Nashik-422005, MS, INDIA



## MENTORING POLICIES



#### MENTORING POLICY

The college has implemented the mentoring system with the following goals:

- To offer students guidance and assistance.
- In order to encourage stronger student-teacher communication.
- To raise students' overall performance.
- To assist pupils to find out about many possibilities for their future and career.

### Guidelines for Mentoring

According to the amount of time they have had in contact, the academic coordinator assigns students and faculty mentors. Each mentor or member of the teaching staff is tasked with watching over 20 to 25 mentees or students (may be based on number of student in each practical batch).

The mentors are instructed to meet with the mentees preferably once in a fortnight or at least twice or thrice in a semester preferably before / after their internal assessment or university examinations in order to regularly evaluate, supervise, counsel, and offer direction as needed.

Mentors should offer advice to students regarding their daily attendance, academic achievement, and participation in extracurricular activities, professional advancement, personal development, which includes not only soft skills, communication but also interpersonal connections and social obligations.

During counselling sessions, mentors are expected to be co-operative and kind towards the students to gain their full confidence.

Mentors are instructed to record the details of each student in the provided format.

Mentors shall maintain the confidentiality about the personal information shared by the students.

All the information, instructions, notices should be communicated to the mentees through group representative of the batch.

When necessary, mentors should suggest students to the appropriate head for cocurricular and extracurricular activities.

Reporting a case study that was seen throughout the semester is required to the mentoring committee.

For the group of students, the mentor will be solely responsible and answerable.

All the record of mentor-mentee interactions to be maintained by academic in charge and students are allotted preferably on the basis of course teachers to various courses.

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