

# Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research, Nashik.



Prin. T. A. Kulkarni Vidynagar, Nashik - 422005. (M.S.), India

Affilated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

An ISO 9001:2015 Certified Institute

#### **Index**

#### **DVV** Clarification

#### Metric No. 5.1.4

# The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organization wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

#### **DVV** findings

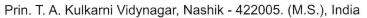
- 1. Proof of constitution of internal committees / Grievance committee formation / other committee as per UGC norms.
- 2. Circular/ web link/committee report justifying objective of metric.
- 3. Minutes of the meetings of student grievance committee as the metric.

| Sr. No. | Sr. No. Particular   |       |
|---------|--|-------|
| 1.      | Proof of constitution of internal committees / Grievance committee formation / other committee as per UGC norms. | 2-24  |
| 2.      | Circular/ web link/committee report justifying objective of metric.  | 25-29 |
| 3.      | Minutes of the meetings of student grievance committee as the metric   | 30-95 |





## Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research, Nashik.





Affilated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

E-mail: prin@msgpharma.org drmsgpharma@gmail.com

Website: www.msgpharma.org

Ref. No.: GES/MSGCOPER/

Phone: 0253-2232799

An ISO 9001:2015 Certified Institute

Prin. Dr. Sunil V. Amrutkar

M. Pharm., Ph.D. (Pharmaceutical Chemistry)

Date:

## Index

#### Metric No. 5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including Sexual Harassment and Ragging cases

### 1. Implementation of guidelines of statuary/regulatory bodies

| Sr. No. | Particular  | Page No. |
|---------|---|----------|
| 1       | Internal Complaints Committee and gazette for guideline | 3-13     |
| .2      | Student Grievance Committee                             | 14-16    |
| 3       | Anti – Ragging Committee                                | 17-18    |
| 4       | Anti – Ragging Policy                                   | 19-23    |





# Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research, Nashik.



Prin. T. A. Kulkarni Vidynagar, Nashik - 422005. (M.S.), India

Affilated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

E-mail: prin@msgpharma.org

drmsgpharma@gmail.com

Website: www.msgpharma.org

Phone: 0253-2232799

An ISO 9001:2015 Certified Institute

Prin. Dr. Sunil V. Amrutkar

M. Pharm., Ph.D. (Pharmaceutical Chemistry)

Ref. No. : GES/MSGCOPER/

INDEX

Date:

#### Metric No. 5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organization wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

Institute has establish various committees for transparent and efficient working, out of which following committees look after redressal of student grievances related to sexual harassment and ragging,

| Sr. No. | Name of committee             | Type of grievances |
|---------|-------------------------------|--------------------|
| 1       | Internal Complaints Committee | Sexual harassment  |
| 2       | Student Grievance Committee   | Student grievances |
| 3       | Anti – Ragging Committee      | Ragging            |





# Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research, Nashik.



Prin. T. A. Kulkarni Vidynagar, Nashik - 422005. (M.S.), India

Affilated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

E-mail: prin@msgpharma.org

drmsgpharma@gmail.com

Website: www.msgpharma.org

Phone: 0253-2232799

An ISO 9001:2015 Certified Institute

Prin. Dr. Sunil V. Amrutkar

M. Pharm., Ph.D. (Pharmaceutical Chemistry)

Ref. No.: GES/MSGCOPER/

Date:

# 1. Internal Complaints Committee (ICC) For girl students and women employees

Internal Complaints Committee (ICC) aims to safe guard and promote well being of all women employees and girl students of the institute. It also aims to make them aware of the rules and regulations of ICC that works for prevention, prohibition and redressal of sexual harassment of women at workplace. ICC provides women employees and girl students a mechanism to express their grievances / problems freely and frankly.

#### Redresal Mechanism:

Scrutiny of Complaints o The complaints of the following nature are dismissed:-

- Complaints which are illegible (unreadable, scribbled) or vague (unclear, imprecise, ambiguous), anonymous
- · Complaints involving no deprivation (denial) of women rights
- If the aggrieved (hurt) person requests for conciliation (resolution), then try conciliation. If conciliation is unsuccessful, then ICC makes enquiry report with recommendations. Copy of complaint is sent to respondent.
- Then either allegation (claim) is proved, not proved or is false (malicious). If allegation is not proved, executive authority takes decision.



#### 1) Gazette for guidelines

रिनस्ट्री सं॰ डी॰ एल॰--(एन)04/0007/2003---13

REGISTERED NO. DL (N)04/0007/2003 13



असाधारण

EXTRAORDINARY

भाग ॥ — खण्ड ।

PART II - Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

ਜੰ∘ 18| No. 18| नई दिल्ली, मंगलवार, अप्रैल 23, 2013/ वैशाख 3, 1935 (शक)

NEW DELHI, TUESDAY, APRIL 23, 2013/ VAISAKHA 3, 1935 (SAKA)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके। Separate paging is given to this Part in order that it may be filed as a separate compilation.

#### MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 of 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

Whereas sexual harassment results in violation of the fundamental rights of a woman to equality under articles [4 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WIEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHERLAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.



Explanation.—For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of polices for such organisation;

- (iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;
- (h) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;
- (h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;
- (i) "Local Committee" means the Local Complaints Committee constituted under section 6;
- (j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be;
  - (k) "prescribed" means prescribed by rules made under this Act;
- (I) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;
- (m) "respondent" means a person against whom the aggricved woman has made a complaint under section 9;
- (n) "sexual harassment" includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—
  - (i) physical contact and advances; or
  - (ii) a demand or request for sexual favours; or
  - (iii) making sexually coloured remarks; or
  - (iv) showing pornography; or
  - (ν) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;
  - (o) "workplace" includes --
  - (i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;
  - (ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainmental, industrial, health services or financial activities including production, supply, sale, distribution or service;
    - (iii) hospitals or nursing homes;
  - (iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;
  - (v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;



#### (vi) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of sexual barassment

- 3. (1) No woman shall be subjected to sexual harassment at any workplace.
- (2) The following circumstances, among other circumstances, if it occurs or is persent in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment;—
  - (i) implied or explicit promise of preferential treatment in her employment; or
  - (ii) implied or explicit threat of detrimental treatment in her employment; or
  - (iii) implied or explicit threat about her present or future employment status; or
  - (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
    - (v) humiliating treatment likely to affect her health or safety.

#### CHAPTER II

#### CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution of Internal Complaints Committee.

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

- (2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:
  - (a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation:

- (b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;
- (c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

- (3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.
- (1) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.



- (5) Where the Presiding Officer or any Member of the Internal Committee,
  - (a) contravenes the provisions of section 16; or
- (h) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

#### CHAPTER III

#### CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Notification Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

of District Officer.

Constitution

- 6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.
  - jurisdiction of Local Complaints Committee

and

- (2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of
- (3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.
- 7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely: --
  - (a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;
  - (b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;
  - (c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

- (d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member ex officio.
- (2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

Composition. other terms and condition of Local Complaints Committee



## Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



Affiliated to Savitribai Phule Pune University - Approved by AICTE & PCI, New Delhi and DTE, Mumbai. - Recognized by Govt. of Maharashtra.

Prin. Dr. Sunil V. Amrutkar M.Pharm., Ph. D. (Pharmaceutical Chemistry)

E-mail: prin@msgpharma.org drmsgpharma@gmail.com Website: www.msgpharma.org

Telefax.: 0253 - 2232799

Date: 18/08/2021

Ref. No.: GES/MSGCOPER/

# **Internal Complaint Committee (AY 2021-22)**

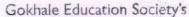
| Sr No. | Name                | Designation       | Contact No | Email Id                    |
|--------|---------------------|-------------------|------------|-----------------------------|
| 1      | Dr. R. A. Patil     | Presiding Officer | 9423381206 | ruupalipatil@gmail.com      |
| 2      | Dr. S. V. Amrutkar  | Member            | 9423958076 | prin@msgpharma.org          |
| 3      | Mrs. A. S. Paranjpe | Member            | 9850331895 | asparanjpe29@yahoo.com      |
| 4      | Mr. Tushar Mahajan  | Member, NGO       | 9730011067 | tpm 276@rediffmail.com      |
| 5      | Mr. R. Y. Ghegade   | Member            | 7588097423 | raoghegade1@gmail.com       |
| 6      | Mrs. S. P. Shelke   | Member            | 9890213783 | smitashelke@gmail.com       |
| 7      | Mrs. R. H. Mishal   | Member            | 8552002823 | mishalrashmi@gmail.com      |
| 8      | Mrs. S. R. Walimbe  | Member            | 7722035779 | walimbe46@gmail.com         |
| 9      | Mrs. S. S. Mahajan  | Member            | 9168783626 | swatimahajan.maha@gmail.com |
| 10     | Dr. S. S. Harak     | Member secretary  | 9850550846 | harak-shilpa@yahoo.co.in    |

Copy to: Members mentioned as above

Principal Dr. S. V. Amrutkar Principal

Gokhale Education Society's Skr Dr. M. S. Gosavi College of Pharmaceutical Education & Research Prin. T. A. Kulkarni Vidyanagar, Hashik - 422 005.







# Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



Affiliated to Savitribai Phule Pune University \* Approved by AICTE & PCI, New Delhi and DTE, Mumbai. \* Recognized by Govt. of Maharashtra.

Prin. Dr. Sunil V. Amrutkar

M.Pharm., Ph. D. (Pharmaceutical Chemistry)

E-mail: prin@msgpharma.org drmsgpharma@gmail.com

Website : www.msgpharma.org

Telefax.: 0253 - 2232799

Ref. No.: GES/MSGCOPER/

Date:

### Internal Complaint Cell / Student Grievance / Redressal Committee (Academic Year 2020-21)

#### Objectives:

 Upholding the dignity of the College by promoting cordial relationships, encouraging students and staff to express grievances freely, respecting each other's rights, refraining from inciting others, and ragging in any form is prohibited.

#### Responsibilities:

- Empowered to open an investigation into an allegation of sexual harassment.
- It has the authority to gather proof and call witnesses.
- It can offer advice on the steps to be taken if a similar case arises again in the future.

#### Composition:

| Sr. No. | Member              | Designation       | Contact No. |
|---------|---------------------|-------------------|-------------|
| 1       | Dr. R .A. Patil     | Presiding Officer | 9404967845  |
| 2       | Dr. S. S. Harak     | Member Secretary  | 9850550846  |
| 3       | Mrs. A. S. Paranjpe | Member            | 9850331895  |
| 4       | Mrs. S. P. Shelke   | Member            | 9890213783  |
| 5       | Mr. S. S. Boraste   | Member            | 7588833122  |
| 6       | Mr. R. Y. Ghegade   | Member            | 7588097423  |
| 7       | Mrs. S. R. Walimbe  | Member            | 7722035779  |

Principal Dr. S. V. Amrutkar College of Pharmarket See NASHIK-5 See NASHIK-5 See

Copy to: All members, Office file





## Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



Affiliated to Savitribai Phule Pune University # Approved by AICTE & PCI, New Delhi and DTE, Mumbai. # Recognized by Govt. of Maharashtr

Prin. Dr. Sunil V. Amrutkar

M.Pharm., Ph. D. (Pharmaceutical Chemistry)

E-mail: prin@msgpharma.org drmsgpharma@gmail.com Website: www.msgpharma.org

Telefax.: 0253 - 2232799

Date: 01/08/2019

### Ref. No. : GES/MSGCOPER/

#### **INTERNAL COMPLAINT CELL (AY 2019-20)**

| Sr. No | Name                         | Designation            |
|--------|------------------------------|------------------------|
| 1      | Dr. Sunil V Amrutkar         | Principal- Chairman    |
| 2      | Dr. Rupali A Patil           | Cell- Incharge         |
| 3      | Mr. Sahebrao S Boraste (SDO) | Member (SDO)           |
| 4      | Mrs. Anupama S Paranjpe      | Member                 |
| 5      | Dr. Shilpa S Harak           | Member (Faculty)       |
| 6      | Mrs. Rashmi H Mishal         | Member (Faculty)       |
| 7      | Mrs. Savita R Walimbe        | Member (Non-Teaching)  |
| 8      | Ms. Jui P Wagh               | Student Representative |
| 9      | Ms.Vaishali H. Ambhore       | Student Representative |

S. Gosavi College of Pharm Edu. & Rose NASHIK-5 Rose NASHI

Dr. S. V. Amrutkar Principal

Gokhale Education Society's Sir. Dr. M. S. Gosavi College of Pharmaceutical Edu. & Research Nashik - 5



Ref. No.: GES/MSGCOPER/

Gokhale Education Society's

## Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



Affiliated to Savitribai Phule Pune University m Approved by AICTE & PCI, New Delhi and DTE, Mumbai, m Recognized by Govt. of Maharashtra.

Prin. Dr. Sunil V. Amrutkar M.Pharm., Ph. D. (Pharmaceutical Chemistry) E-mail: prin@msgpharma.org drmsgpharma@gmail.com Website: www.msgpharma.org

Telefax.: 0253 - 2232799

Date: 01/08/2019

# GENDER SENSITIZATION AND SEXUAL HARASSMENT PREVENTION CELL OF THE INSTITUTE (AY 2019-20)

The composition of Gender Sensitization and Sexual Harassment Prevention Cell is as follows:

- 1. Dr. Shilpa S. Harak- In-charge of the cell
- 2. Mrs. Anupama S. Paranjpe Member
- 3. Mrs. Rashmi H. Mishal Member
- 4. Mr. Raosaheb Y. Ghegade Member
- Mrs. Swati S. Mahajan Member
- 6. Ms. Snehal Amrutkar Student Member
- 7. Mr. Shivam V. Patel Student Member
- 8. Ms. Diksha M. Telangi Student Member (D.Pharm.)
- 9. Mr. Siddhesh M. Kothawade Student Member (D.Pharm.)

The Cell was formed in accordance with the guidelines on sexual harassment prevention in the workplace, issued by the Honorable Supreme Court of India in 1997 and in accordance with the VISHAKHA guidelines of Supreme Court and endorsed in SAKSHAM report of the University Grants Commission.

The cell aims to sensitize and create awareness about gender justice among the academic and non-academic community in this educational institution.

The cell has organized seminars, and interactive sessions with eminent speakers and activists and aims to conduct many such seminars and workshops for the benefit of all stakeholders of this institution.

The members of the said cell had also propagated their ideas in such events.

The Cell is responsible for looking into any complaints filed by students and staff about sexual harassment if any happening inside the college premises.

According to the Honorable Supreme Court of India definition of sexual harassment is any unwelcome sexually determined behaviour, such as:

- · Physical contact and advances,
- Demand or request for sexual favours,
- Sexually Coloured remarks,
- Any other unwelcome physical, verbal or non-verbal conduct of a sexual nature.

#### Objectives:

- · To resolve the issues pertaining to sexual harassment,
- To provide a platform for listening to complaints and redressal of grievances,
- · To foster healthy relationship with opposite gender,
- To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances,
- To facilitate speedy delivery of justice, through organizing meetings at regular intervals

#### Activities:

- · Conducting gender awareness programmes,
- · Organising women empowerment programmes,
- · Programmes in the nearby community to sensitize gender equality,
- Observing International Women's Day,
- · Creating Awareness against Gender Biasness, Domestic Violence,
- · Prevention and redressal of sexual harassment.

Gosavi College of Pharm. S. Co. Pharm. S. Co. Pharm. S. Co. Pharm. S. Co. Co. Phar

Principal Dr. S. V. Amrutkar

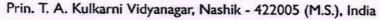
Copy to: Member as mentioned above



Gokhale Education Society's Sir. Dr. M. S. Gosavi College of Pharmaceutical Edu. & Research Nashik - 5



## Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik





Affiliated to Savitribai Phule Pune University & Approved by AICTE & PCI, New Delhi and DTE, Mumbai. Recognized by Govt. of Maharashtra.

Prin. Dr. Sunil V. Amrutkar

Ref. No.: GES/MSGCOPER/

M.Pharm., Ph. D. (Pharmaceutical Chemistry)

E-mail: prin@msgpharma.org drmsgpharma@gmail.com Website: www.msgpharma.org

Telefax.: 0253 - 2232799

Date: 01/09/2022

# GENDER SENSITIZATION AND SEXUAL HARASSMENT PREVENTION CELL (AY 2022-2023)

This committee is also names as Grievance Redressal Cell/ Internal Complaint Cell.

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of the college is constituted:

- 1. To deal with the complaints relating to Sexual harassment at work place.
- 2. To spread awareness about gender-related issues and functioning of the ICC

| Sr. No. | Name of the member       | Designation                     | Coute at N  |
|---------|--------------------------|---------------------------------|-------------|
| 1       | Dr. Shilpa S. Harak      | Presiding Officer               | Contact No. |
| 2       | Mrs. Anupama S. Paranjpe |                                 | 9850550846  |
| 3       | Mrs. Rashmi H. Mishal    | Member                          | 9850331895  |
| 4       |                          | Member (Teaching Staff)         | 7588097423  |
| 5       | Mr. Raosaheb Y. Ghegade  | Member (Teaching Staff)         | 8552002823  |
|         | Mrs. Swati S. Mahajan    | Member (Non-teaching staff)     | 9483385606  |
| 6       | Ms. Anuradha Malode      | Member (Student Representative) | 8208169226  |
| 7       | Mr. Aniket Patil         | Member (Student Representative) | 899861096S  |

3-YIHBAN SOOF

Dr. S. V. Amrutkar Principal





# Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research, Nashik.



Prin. T. A. Kulkarni Vidynagar, Nashik - 422005. (M.S.), India

Affilated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

E-mail: prin@msgpharma.org

drmsgpharma@gmail.com

Website: www.msgpharma.org

Phone: 0253-2232799

An ISO 9001:2015 Certified Institute

Prin. Dr. Sunil V. Amrutkar

M. Pharm., Ph.D. (Pharmaceutical Chemistry)

Ref. No.: GES/MSGCOPER/

2. Grievance Redressal Committee

Date:

Student Redressal Cell The main objective of the Student Redressal cell is to develop a responsible and receptive attitude among all the stakeholders so that a harmonious educational atmosphere is maintained in the college. Also, to encourage the students to express their problems / grievances frankly and freely and without any fear of being victimized.





## Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research, Nashik.



Prin. T. A. Kulkarni Vidynagar, Nashik - 422005. (M.S.), India

Affilated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

E-mail: prin@msgpharma.org

drmsgpharma@gmail.com

Website: www.msgpharma.org

Phone: 0253-2232799

An ISO 9001:2015 Certified Institute

Prin. Dr. Sunil V. Amrutkar

M. Pharm., Ph.D. (Pharmaceutical Chemistry)

Ref. No.: GES/MSGCOPER/

Date:

#### **Code of Conduct for Students**

- ✓ Students should follow Academic Schedule strictly.
- ✓ According to University policy, a student must have at least 80% Attendance to be allowed to take the exam.
- ✓ Students are recommended to make proper use of the facilities offered by the college.
- ✓ Students are expected to keep the campus clean.
- ✓ It is advised that students take part in all of the college programmes and events.
- ✓ Ragging is absolutely Prohibited.
- ✓ Mobile devices are not permitted in the classroom or library.
- ✓ Students should safeguard college property.
- ✓ The student should not miss class without authorization.





## Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



Affiliated to Savitribai Phule Pune University # Approved by AICTE & PCI, New Delhi and DTE, Mumbai. # Recognized by Govt. of Maharashtra

Prin. Dr. Sunil V. Amruckar

Ref. No.: GES/MSGCOPER/

M.Pharm., Ph. D. (Pharmaceutical Chemistry)

E-mail: prin@msgpharma.org drmsgpharma@gmail.com

Website: www.msgpharma.org Telefax.: 0253 - 2232799

Date: 01/08/2019

## STUDENT GRIEVANCE / REDRESSAL CELL (AY 2019-20)

| Sr. No. | Name                     | Designation                                     |
|---------|--------------------------|---|
| 1       | Dr. Sunil V. Amrutkar    | Principal – Chairman                            |
| 2       | Mrs. Anupama S. Paranjpe | Cell In-charge                                  |
| 3       | Mr. Sahebrao S. Boraste  | Faculty Representative (Male)                   |
| 4       | Mrs. Smita P. Shelke     | Faculty Representative (Female)                 |
| 5       | Mrs. Rashmi H. Mishal    | Faculty Representative (Female – D.Pharm.)      |
| 6       | Mr.Abhish B. Jadhav      | Faculty Representative<br>(Male – D.Pharm.)     |
| 7       | Mrs. Savita R. Walimbe   | Representative (Non-Teaching Staff)             |
| 8       | Ms.Alfiya A. Pathan      | Student Representative<br>(First Year B.Pharm)  |
| 9       | Ms. Yashoda B. Jadhav    | Student Representative<br>(Second Year B.Pharm) |
| 10      | Mr. Shivam V. Patel      | Student Representative<br>(Third Year B.Pharm)  |
| 11      | Ms. Madhavi M. Bhatia    | Student Representative<br>(Final Year B.Pharm)  |
| 12      | Ms.Bhakti D. Gadhe       | Student Representative (First Year D.Pharm)     |
| 13      | Ms. Preeti J. Rajput     | Student Representative<br>(Final Year D.Pharm)  |

Committee framed for Academic Year 2019-20.

College of Pharm Edu. & Posson NASHW.5

Colores Colore

Dr. S.V.Amrutkar Principal

Gokinale Education Society's
Sir. Dr. M.S., Gosavi College of
Pharmaceutical Edu. & Research
Nashik - 5
NASHII



# Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



Affiliated to Savitribai Phule Pune University m Approved by AICTE & PCI, New Delhi and DTE, Mumbai. m Recognized by Govt. of Maharashtra.

Prin. Dr. Sunil V. Amrutkar M.Pharm., Ph. D. (Pharmaceutical Chemistry)

E-mail: prin@msgpharma.org drmsgpharma@gmail.com Website: www.msgpharma.org

Telefax.: 0253 - 2232799

Date:

Ref. No.: GES/MSGCOPER/

# ANTI RAGGING COMMITTEE (A.Y. 2020-21 & 2021-22)

| Sr.No. | Name of Member                                      | Designation                                 | Contact No. |
|--------|---|---|-------------|
| 1      | Prof. R. P. Deshpande                               | Branch Secretary, Gokhale Education Society | 9890681700  |
| 2      | Prof. Dr. Sunil V. Amrutkar                         | Principal, GES's College of Pharmacy        | 9423958076  |
| 3      | Prof. Pradeep M. Deshpande                          | Project Director, Gokhale Education Society | 9822401256  |
| 4      | Mr. Shailesh M. Gosavi                              | Director – E & M, Gokhale Education Society | 9822040164  |
| 5      | Representative- Nashik District<br>Collector Office | Member                                      |             |
| 6      | Representative - College Road<br>Police Station     | Member                                      | :P ••       |
| 7      | Representative - News/Media                         | Member                                      |             |
| 8      | Dr. Jyoti Thakur Dube                               | Warden, Girls & Boys Hostel                 | 9823264213  |
| 9      | Dr. Prakash Parikh                                  | Medical Officer                             | 9422258295  |

## ANTI RAGGING SQUAD (A.Y. 2020-21 & 2021-22)

| Sr.No. | Name of Member           | Designation              | Contact No. |
|--------|--------------------------|--------------------------|-------------|
| 1      | Mrs.Anupama S. Paranjpe  | Faculty-Member           | 9850331895  |
| 2      | Dr.Dhanashri R. Mali     | Faculty-Member           | 9881624094  |
| 3      | Mr. Vishal B. Jadhav     | Faculty-Class In charge  | 9960685892  |
| 4      | Mrs. Deepali D. Bhandari | Faculty- Class In charge | 7709616297  |
| 5      | Mr.Kamlesh R. Dandagvhal | Faculty- Class In charge | 9975590711  |
| 6      | Mr.Hemant U. Chikhale    | Faculty- Class In charge | 9405211956  |
| 7      | Mrs.Deepika A.Wable      | Faculty- Class In charge | 7756004204  |

Anti Ragging Help Line 24x7: 1800-180-5522 or 15522





S.V.Amrutkar Principal



# Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research, Nashik.



Prin. T. A. Kulkarni Vidynagar, Nashik - 422005. (M.S.), India

Affilated to SPPU, Pune & MSBTE, Mumbai • Approved by PCI, New Delhi and DTE, Mumbai • Recognized by Govt. of Maharashtra

E-mail: prin@msgpharma.org

drmsgpharma@gmail.com

Website: www.msgpharma.org

Phone: 0253-2232799

An ISO 9001:2015 Certified Institute

Prin. Dr. Sunil V. Amrutkar

M. Pharm., Ph.D. (Pharmaceutical Chemistry)

Ref. No. : GES/MSGCOPER/

Date:

#### 3. Anti – Ragging Committee

Anti-Ragging Committee As per the guidelines by Under Graduate Commission (UGC, New Delhi) & SPPU, Pune, Gokhale Education Society's Sir Dr. M. S. Gosavi College Of Pharmaceutical Education & Research, has taken strict initiatives to prevent any kind of ragging in the college as well as in the campus. The college strictly follows the norms of antiragging to prevent ragging and to create a harmonic environment in the college premises.





# Sir Dr. M. S. Gosavi College of Pharmaceutical Education and Research,



Prin. T. A. Kulkarni Vidyanagar, College Road, Nashik-422005, MS, INDIA



ANTIRAGGING POLICIES





#### ANTI RAGGING POLICY

UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging.

#### Ragging Menace

The Ragging is defined by UGC as any disorderly conduct, whether by words spoken or written or by an act, has the effect of teasing, treating, or handling with rudeness a fresher or a junior student. Indulging in a rowdy or undisciplined activity that causes or is likely to cause annoyance, hardship, or psychological harm or to raise fear or apprehension thereof in a fresher or junior student. Asking the students to do any act or perform something that such students will not do in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or junior student. This can lead to adverse effects such as depression, anxiety, and sometimes even suicide.

#### **Punishment Provisions**

Any student or group of students found guilty of ragging on campus or off campus shall be liable to one or more of the following UGC punishments:

- Debarring from appearing in any sessional test/ university examination or withholding results
- Suspension from attending classes and academic privileges
- Withdrawing scholarships and other benefits
- Suspension from the college for a period of one month
- o Cancellation of admission
- Debarring from representing the institution in any national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel

Rustication from the institution for periods varying from 1 to 4 semesters or equivalent period

**Confidential Documents** 

Page 2 of 4

- Expulsion from the institution and consequent debarring from admission to any other institution
- Collective punishment- When the students committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

#### The Anti-Ragging Committee of the college

The Anti-Ragging Committee is composed of principal, vice-principal, faculty members as anti-ragging officer, anti-ragging squad and female faculty member.

To ensure compliance with the provisions of the regulations as well as the provisions of any law for the time being in force concerning ragging; investigate complaints and also, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.

The Anti-Ragging Committee is responsible for inculcating a culture of Ragging Free Environment on Campus. The Anti-Ragging Committee is involved in designing strategies and action plan for curbing the menace of ragging in the college by adopting an array of activities. The committee is also responsible for conducting awareness programmes from time-to-time on campus.

#### The College is participating in Anti-Ragging Activity as follows:

- ✓ The college has Anti-Ragging committee, Anti Ragging squad & Monitoring committee.
- ✓ Board containing their names and their member names along with their phone
  numbers is displayed in area in such a way that it is easily noticeable.
- ✓ Ministry of HRD directed colleges by email through collegedesk.antiragging@gmail.com for filing online forms by the student.
- All students of all classes of the college filled this online Anti-Ragging form every academic year after submitting this form online, student Anti-Ragging affidavits & parents. Anti-Ragging affidavits get generated by website and emailed to the respective student. Students should submit bard copies of affidavits signed by students and parents to college office.

**Confidential Documents** 

Page 3 of 4

- ✓ The college premise is under the surveillance of CCTV cameras with the notices "YOU

  ARE UNDER CCTV SURVEILIANCE" is displayed with the cameras.
- ✓ The code of conduct is displayed in the college at each floor where students are
  instructed about given anti-ragging laws strictly.

#### **Anti-Ragging Squads of College**

The Anti-Ragging Squad office bearers work under the supervision and guidance of the Anti-Ragging Committee and engage in checking places like hostels, buses, canteens, grounds, classrooms and other places of student congregation to keep a vigil and stop the incidences of ragging, if any, and report them if they happen.

Principal

Gokhale Education Society's

Sir Dr. M. S. Gosavi College of

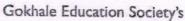
Pharmaceutical Education & Research

Prin. T. A. Kulkarni Vidyanagar,

Nashik - 422 005.



Page 4 of 4





# Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



Affiliated to Savitribai Phule Pune University # Approved by AICTE & PCI, New Delhi and DTE, Mumbai. # Recognized by Govt. of Maharashtra.

Prin. Dr. Sunil V. Amrutkar M.Pharm., Ph. D. (Pharmaceutical Chemistry)

E-mail: prin@msgpharma.org drmsgpharma@gmail.com Website: www.msgpharma.org

Telefax.: 0253 - 2232799

Date: 21.08.2020

Ref. No.: GES/MSGCOPER/

#### **ANTI RAGGING COMMITTEE (A.Y. 2020-21)**

| Sr.No. | Name of Member                                      | Designation                                 | Contact No. |
|--------|---|---|-------------|
| 1      | Prof. R. P. Deshpande                               | Branch Secretary, Gokhale Education Society | 9890681700  |
| 2      | Prof. Dr. Sunil V. Amrutkar                         | Principal, GES's College of Pharmacy        | 9423958076  |
| 3      | Prof. Pradeep M. Deshpande                          | Project Director, Gokhale Education Society | 9822401256  |
| 4      | Mr. Shailesh M. Gosavi                              | Director - E & M, Gokhale Education Society | 9822040164  |
| 5      | Representative- Nashik District<br>Collector Office | Member                                      |             |
| 6      | Representative - College Road<br>Police Station     | Member                                      | <b></b>     |
| 7      | Representative - News/Media                         | Member                                      |             |
| 8      | Dr. Jyoti Thakur Dube                               | Warden, Girls & Boys Hostel                 | 9823264213  |
| 9      | Dr. Prakash Parikh                                  | Medical Officer                             | 9422258295  |

#### ANTI RAGGING SQUAD (A.Y. 2020-21)

| Sr.No. | Name of Member          | Designation              | Contact No. |
|--------|-------------------------|--------------------------|-------------|
| 1      | Dr. Shilpa S. Harak     | Faculty-Member           | 9850550846  |
| 2      | Mr. Raosaheb Y. Ghegade | Faculty-Member           | 7588097423  |
| 3      | Mr. Hemant U. Chikhale  | Faculty-Class In charge  | 9975590711  |
| 4      | Mrs. Nita B. Deore      | Faculty- Class In charge | 7020647394  |
| 5      | Ms. Shraddha P. Ekhande | Faculty- Class In charge | 8329828123  |

Anti Ragging Help Line 24x7: 1800-180-5522 or 15522





Dr. S.V.Amrutkar Principal

No complaints regarding sexual harassment are received in Internal Complaints Committee

of Gokhale Education Soceity's Sir Dr. M. S. Gosavi College of Pharmaceutical Education and

Research, Nashik during Academic year of 2021 to 2022. Internal Complaints Committee

conducted meetings regularly. Minutes of meetings are recorded in ICC register.

Complaints received: NIL

College of Phanis Edu. So NASHIK-5 Six Horeson

No complaints regarding sexual harassment are received in Internal Complaints Committee of Gokhale Education Soceity's Sir Dr. M. S. Gosavi College of Pharmaceutical Education and Research, Nashik during Academic year of 2020 to 2021. Internal Complaints Committee conducted meetings regularly. Minutes of meetings are recorded in ICC register.

Complaints received: NIL



No complaints regarding sexual harassment are received in Internal Complaints Committee of Gokhale Education Soceity's Sir Dr. M. S. Gosavi College of Pharmaceutical Education and Research, Nashik during Academic year of 2019 to 2020. Internal Complaints Committee conducted meetings regularly. Minutes of meetings are recorded in ICC register.

Complaints received: NIL



No complaints regarding sexual harassment are received in Internal Complaints Committee of Gokhale Education Soceity's Sir Dr. M. S. Gosavi College of Pharmaceutical Education and Research, Nashik during Academic year of 2018 to 2019. Internal Complaints Committee conducted meetings regularly. Minutes of meetings are recorded in ICC register.

Complaints received: NIL



No complaints regarding sexual harassment are received in Internal Complaints Committee

of Gokhale Education Soceity's Sir Dr. M. S. Gosavi College of Pharmaceutical Education and

Research, Nashik during Academic year of 2017 to 2018. Internal Complaints Committee

conducted meetings regularly. Minutes of meetings are recorded in ICC register.

Complaints received: NIL

JE.

Date: 02.08.202 1. Confirm minutes of previous meeting. 2. Composition of ICC 3. Any other point with the permission of the Members present: Du. S.V. Amrutka. C Dr. R. P. Pati) (PM) Mrs. A.S. Paranjec \$Ronalc Mm. s.p. Shelke Mrs. R. H. Mighal My. 5.5. marhayo

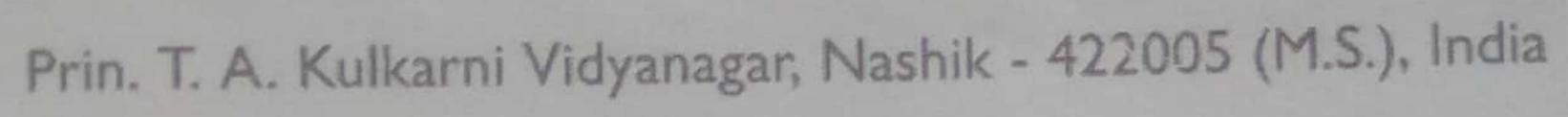
Scanned by CamScanner 19

Minutes & meeting: Dr. R. A. Patil gread minutes of previous 2 Due confirmed meeting members 2. Mrs. A.S. Paranjee discussed composition, committee w.r.t. academic committees. It was suggested to appoint one member as member secretary. All members approved name of Dr. S.S. Hu as Member secretary Presiding officer enquired abonit receipt any couplaint. There were we complaint related to honorgsment. Meeting ended with thanks to the chair

Scanned by CamScanner 195



# Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik





Affiliated to Savitribai Phule Pune University 

Approved by AICTE & PCI, New Delhi and DTE, Mumbai.

Recognized by Govt. of Maharashtra.

Prin. Dr. Sunil V. Amrutkar M.Pharm., Ph. D. (Pharmaceutical Chemistry)

Ref. No.: GES/MSGCOPER/ 064A / 2021-22

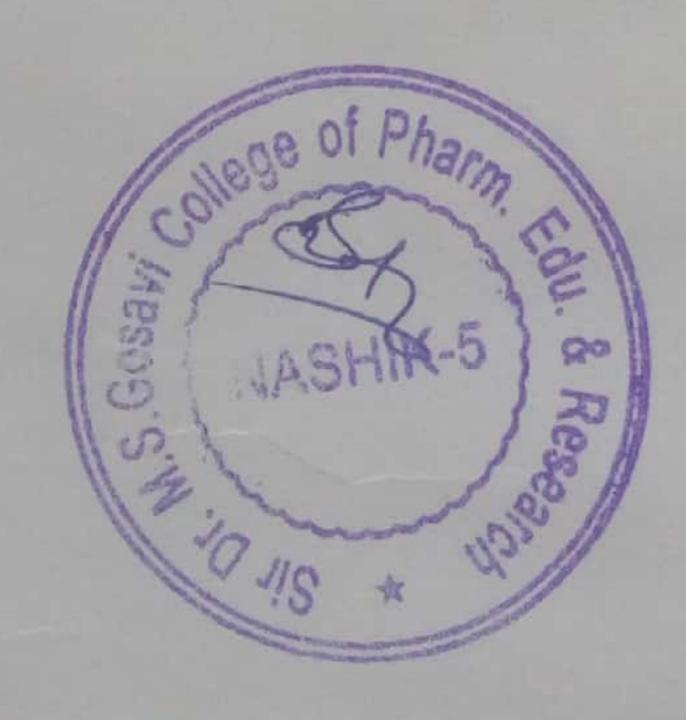
E-mail: prin@msgpharma.org drmsgpharma@gmail.com Website: www.msgpharma.org Telefax.: 0253 - 2232799

Teletax.. UZJJ - ZZJZ///

Date: 6210812021

# Internal Complaint Committee (AY 2021-22)

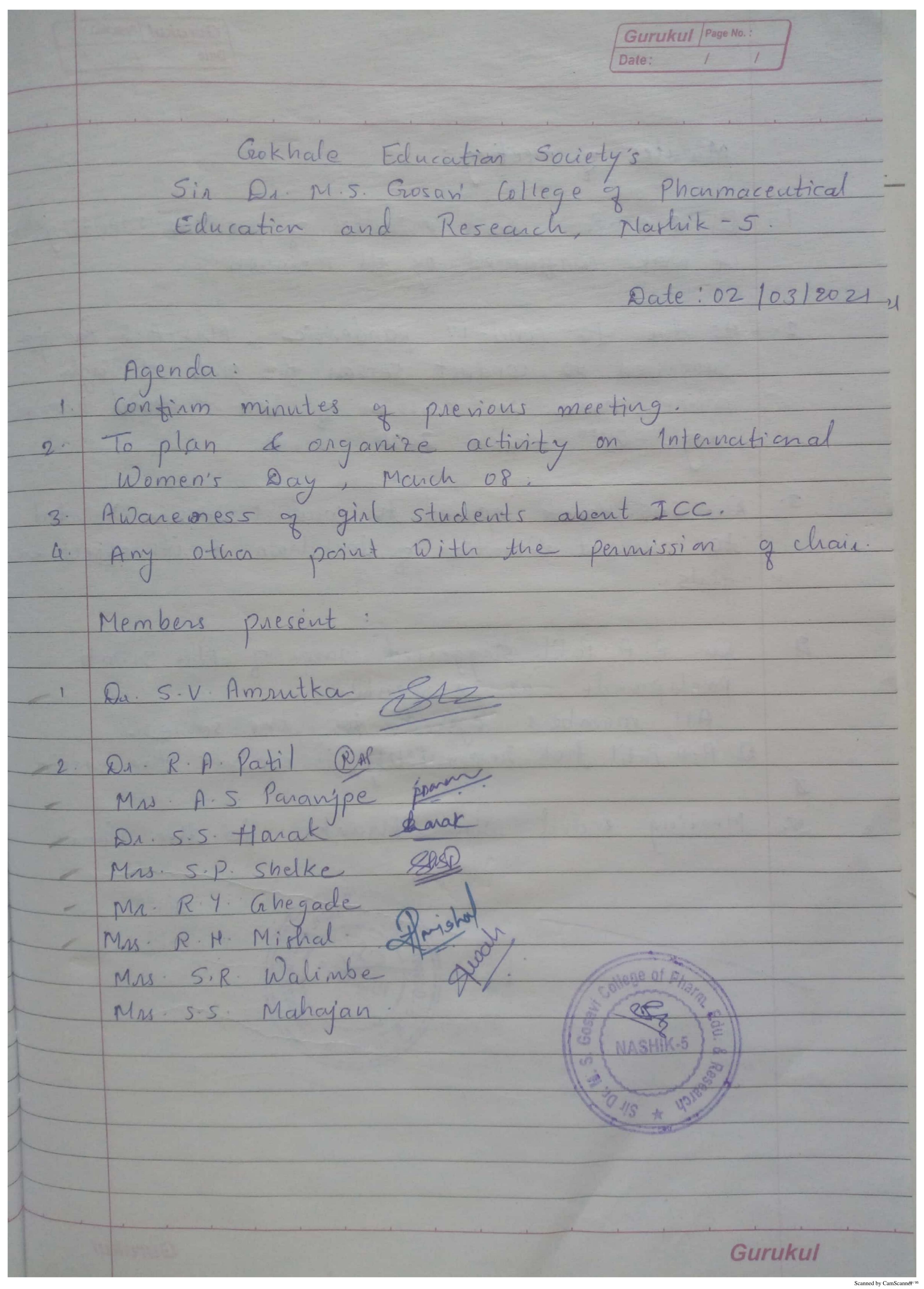
| Sr No. | Name                                      | Designation       | Contact No | Email Id                    |
|--------|---|-------------------|------------|-----------------------------|
| 1      | Dr. S. V. Amrutkar                        | Member            | 9423958076 | prin@msgpharma.org          |
| 2      | Dr. R. A. Patil                           | Presiding Officer | 9423381206 | ruupalipatil@gmail.com      |
| 3      | Mrs. A. S. Paranjpe                       | Member            | 9850331895 | asparanjpe29@yahoo.com      |
| 1      | Dr. S. S. Harak                           | Member secretary  | 9850550846 | harak-shilpa@yahoo.co.in    |
| 5      | Mrs. S. P. Shelke                         | Member            | 9890213783 | smitashelke@gmail.com       |
| 6      | Mr. R. Y. Ghegade                         | Member            | 7588097423 | raoghegade1@gmail.com       |
| 7      | Mrs. R. H. Mishal                         | Member            | 8552002823 | mishalrashmi@gmail.com      |
| 0      | Mrs. S. R. Walimbe                        | Member            | 7722035779 | walimbe46@gmail.com         |
| 8      | Mrs. S. K. Wallinge<br>Mrs. S. S. Mahajan | Member            | 9168783626 | swatimahajan.maha@gmail.com |



Principal Dr. S. V. Amrutkar

Scanned by CamScanner 195

Copy to: Members mentioned as above



Date: Minutes 9 meeting. Di RA Patil read minutes of previous meeting & were confirmed by all members. 2. As due to Coviel-19 pandemic, Mrs. A.S. Panan suggested to conduct session for girls through online mode on occassion of International Wom day, 08th March 2021. 3. Dr. S.S. Harak opined to conduct session relater to current situation of clockdown & its effect. - girls. A. Du. R. A. Patil suggested name of Mrs. Swati pachpande as a speaker. All members agreed for the same. D. R. A. Patil took nesponsibility to conduct the sessi 5. Meeting ended with thanks to the chair Scanned by CamScannet / 95

|    | Date: 07/03/2022   |
|----|--|
|    | Anada:   |
|    | Agenda:  |
|    | Confirm minutes eg lost meeting. Distribution of book responsibile for Women's   |
| 2. | Distribution of Work responsibily for Women's Day Activity?  |
| 3. | Any other point with the pennissian of character.  |
|    | Paradone de la   |
|    |  |
|    |  |
|    |  |
|    | Members Present:   |
| ,  | Dr. B. V. Amutka.  |
| 3) | mis A 5 Paramyre sport   |
|    | B v  |
| 3) | Dr. S. S. Harak  |
| 4) | Ms. k. H. Pardeshi Imauf   |
| 5) | Trs. D. D.Bhandari Bhandari & Bha |
| 6) | Dr. D. R. Malli  |
|    | Mrs. s.P. shelke   |
|    | Dn. R. A. Pati) Gurukul  |
|    |  |

Scanned by CamScanne 195

Minutes of meeting: 1 t. As- per discussion in previous meet dtd. 04.03.2022 session g Dr. Suit Deshmukh was confirmed an 08.03.20 2. Dr. R.A. Patil distributed Responsibilities the session to ICC members. Agenda for the same was discussed and approved by all members. 4. Meeting ended with thanks to the ch

Scanned by CamScanner 195



# Gokhale Education Society's Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research Prin. T.A. Kulkarni Vidyanagar, Nashik- 422005

Date: 07.03.2022

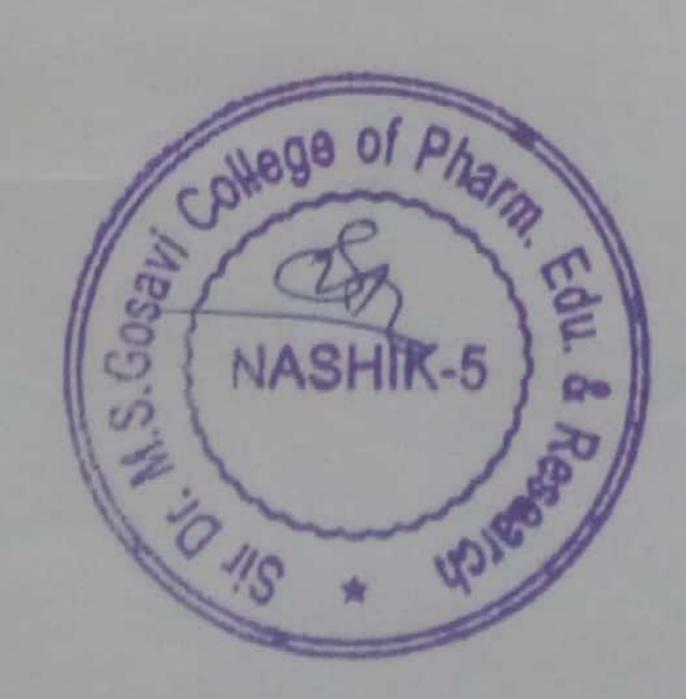
## International Women's Day: 08th March 2022

#### Work Responsibilities

| Work description                  | Name of faculty     | Sign        |
|-----------------------------------|---------------------|-------------|
|                                   | Dr. R. A. Patil     | PM.         |
| Invitation, Thanks & remuneration | Mrs. S. P. Shelke   | Elus .      |
|                                   | Mrs. S. R. Walimbe  | Aveod       |
| Anchoring                         | Dr. S. S. Harak     | Barak       |
|                                   | Mrs. A. S. Paranjpe | form.       |
| Hospitality                       | Dr. D. R. Mali      | Both        |
|                                   | Mrs. N. S. Kute     | N.S.Kufee   |
|                                   | Mrs. D. D. Bhandari | Descendori. |
| Feedback                          | Ms. K. H. Pardeshi  | Francis     |
|                                   | Mrs. S. P. Shelke   | Leus .      |
| Seating arrangement               | Ms. S. P. Ekhande   | 8p.,        |

Prepared by

Dr. R. A. Patil
Presiding officer-ICC



Approved by

Dr. S. V. Amrutkar Principal

## Date: 09/03/2022

|     | wase. valva ao e   |
|-----|--|
|     |  |
|     | Agenda:  |
| 11- | Confirm minutes ex previous meeting.   |
| 2.  | To plan a organise activity of International   |
|     | Women's Day, March ogh. 8  |
| 3.  | Awareness / g girl students about ICC.   |
| Le. | Any other point with the permission of chair.  |
|     | The Best Books and the second of the second  |
|     |  |
|     | to the interest of the babble with the literature of the second of the s |
|     |  |
|     | Members Present:   |
| *   | Dr s. v. Amutka.   |
|     | Som Com  |
| A   | MN AS Paranjpe   |
| 4   | Dr. S. SHalak  |
| *   | Mrs. S. P. Shelle  |
| 4   | Dr. R.A. Pati  |
| ~   | Mrs. R. H. Mishal Amishal  |
| *   | MING. P. M.  |
| 8   | Mr. S.R. Walinbe.  |
|     |  |
| *   | Mahayan ss Sahayan (in NASHIK-5)   |
|     | 15 15 NOTES  |
|     |  |
|     | Curulant   |

Gurukul

Minutes 3 meeting. Du R.A. Patil read minutes previous meeting, 2. Mrs. A-s. Paranjpe suggested to conc offline program on occasion of conduct International Women's Day. Mrs. 5.P. Shelte Seconded the some! 3. Dr. R. P. Patil suggested name q Dr. Sudrita Derhmukh (Gynaewwysist)
All members agreed for the save. 4. Meeting ended with thanks to the Scanned by CamScanner 195

Sir Dr. M.S. Gosari Collège of Pharmaceutical Education & Research, Nashik - 5 Date: 22/09/2020 Agendor: Continu minutes à previous meeting. Composition of the ICC

Any other point with the permission of chair. Members present: Da. S.V. Amrutkan. T Mrs. A. S. Pananjpe. Govern Dr. 5-5. Hanak Mrs. S. P. Shelke & Mr. R.Y. ahegade Mrs. S.R. Walimbe Mrs. S.S. Mahajan Scanned by CamScanner 195

Minutes of meeting. 1. Du. R. A. Patil read minutes of previous meeting 2 were confirmed by all members. 2. Mrs. A.S. Paranjpe discussed the composition committee W.r.t. Academic meeting. 3. Presiding officer enquired about receipt quany complaint. There were no complaints related to hanassment. 4. Meeting ended with thanks to the chair. Scanned by CamScannet / 95

Date: Grokhale Education Society's Pharmaceutical Edu. Din Dr. M.S. Grosan Collège g Date: 16/01/2020 776 Confirm minutes q previous meeting. 2) To anange session on Minbhaya Awareness Program 3) To overview any complaint received onally as in writing of Vinder of 129 4) Any other point with the permission of chain. The state of the s Members Present: of the should whice believe proitester out (4 Dr. S.V. Amntkar Dr. R. A. Patil Mrs. A.S. Paranjpe Dr. S.S. Harak & and Mr. R. Y. ahegade Mrs. R. H. Mishal Mrs. S.R. Walinbe 3 Jahauga Mrs. S-5- Mahajan Ms- Amey a Bande Ms. Varishali Ambhore Harto 0.50 Gurukul

Minutes of meeting. Dr. R. A. Patil read the minutes of previous meeting and were confirmed all members. 2) Mrs. A. S. Paranjpe suggested to conduct one Session on Minbhaya Awareness Programa 3) It was decided to conduct session of PSI Mrs. Neha Suryawanshi on 18th January for students. of Du. R. A. Patil took responsibili for the same. to the 4) The meeting ended with Sthanks Scanned by CamScanner 195

Gokhale Education Society's Sir Dr. M.s. Gosan Collège of Phannacentical Education\_ Date: 09/09/2019 Agenda: Confirm minutes a previous meeting Composition of the Icc body. Any other point with the permission of Members Present: n. S. V. Amnutka. Du. R. A. Patil - BAN Mrs. A. S. Panarijpe - provi 1. S.S. Harak 5) Mrs - S.P. Shelke Mr. R. Y. ahegade F) Mrs. R. H. Mishal Erehaujah Mrs. S.S. Mahajan Ms. Ameyor Bonde Gurukui Ms. Vaishali Ambhorre Hathe 157 19>

Date: Minutes of meeting Or R. A. Patil read the minutes of members meeting and were confirmed discussed the composition the committee W. r.t. Academie meeting Mrs. A.S. Pananipe held on The Presidency officer enquired about any complaint received. No complaints were then he meeting ended with thanks to the chair. Scanned by CamScanner

Date: Gokhale Education Society's

De McGosari College of Pharmacentical

Reducation & Research Mashir-5 Date: 06/03/2019 1. Confirm minièles of previous meeting 2. Assense any grievance reported orally or in 3. Any other point with permission of the chair. Members present. Presiding Officer Dr. R. A. Patil Member faculty Mrs. A.S. Paranipe. Dr. S. S. Harak. Member Non-teaching gwal 4. Mrs. S. R. Walimbe 5. Mrs. S. S. Mahajar student member. 6. Ms. Divya Kakulte. Minulæs'-. Do. R. A. Patil read the minutes of the previous. meeting which were confirmed by all. 2. Mrs. A. s. Paranjpe Enformed about the communication from Sahyadri Group of Hospitals regarding organising a expert talk for Malimbe suggested the boosting related students Mrs. Mahajan seconded

Gurukul Divya also was detigted on having such a topic on stress management or selaring the mind as with view to the opcoming exam schedule 6. The meeting ended with thanks to the chair. Scanned by CamScannet 195

Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik-5 Date! 21 9 18 Internal Complaint Committee Meeting Agenda: 1. Do confirm menules of previous meeting.

2. Composition of the body.

3. Any other point with the permission of Members Present. 1. Dr. S. V. Amsut Kar Chairman 2- Dr R-A-Patil Prestding Officer RAM Member for culty. 3. Mrs. A.S. Paranjpe. -11- Danole 4. Dr. S. S. Halak Member, Non-teaching quant 5. Mrs s. q. Walimbe 6. Mars s. 8. Mahajan Stahaujan rakulte. Member, Student. 7. Ms. Dirya

1- Dr. R. A. Padi) read the minutes of the previous meeting which were confirmed Mrs. A.S. Parsantpe described the composition of the Internal complaint cell. The presiding officer & Enquired whether any cases ander Enterval complaint committee had been reported. 4. All unanimously agreed that no comp either oraly or in written format. 5. The meeting ended with thanks to the chair Scanned by CamScannet 195

Gokhale Edweation Society's.

Sir De McGogais College of Pharmaceutical Education

2 Research, Mark-5

Date: 16/11/2017 Internal Complaint Committee Meeting Agenda :-1- To confirm the mantes of previous meeting. 2- To plan a organize competition to create awarness about the legal sights of women as per circular as per DTE. Nashik region Any other point with the permission of the present! Incharage (Presiding offices) RMP Member, faculty Grown. 1. Dr. R. A. Patil 2. Mrs. A.S. Paranipe 3. Do- S.S. Harak Spercalet Member, Nonteaching 4. Mrs. S. R. Walimbe 5. Mss. S. S. Mahajan 6. Ms. Dirya Kakntte. Andent member

Date: vites of previous meeting were config. Minutes 2. Mrs. A.S. Paranjee informed about the circular recieved from DTE sent by National commission for Women & forwaded by DTE. 3. she proposed that we conduct the test 4. Then Do R.A. Patil seconded the decision and described the nature of test to be conducted 5. It was decireded that it would be multiple Choice question pattern of Max 50 marks. 6. Students of both DPharm & B. Pharm would fonticifate En competition. 7. The date for exam swas 27.011.2017 8. The meeting ended with thanks to the chair. Scanned by CamScannet 1 95

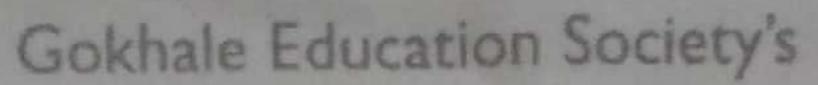
Gokhale Education Societyis Dr. Mc Gosavi College of Pharmacentical Education & Research. Complaints Cell (Committee) 1. To confirm the minutes of previous meeting 2. Jonnation of committee 3 Any other point with germission of chaire. Members present for the meeting: 1. Dr. S.V. Ameritkar - Principal. ASTE 2- Dr. R. A. Patil Bresiding Offices Faculty member. 3. Mrs. A. S. Jaranjpe 4. Dr. S. S. Harak Non-teaching green 5. Mrs. S.R. Walimbe student representative. 6. Ms. Divya kakulte -S 3

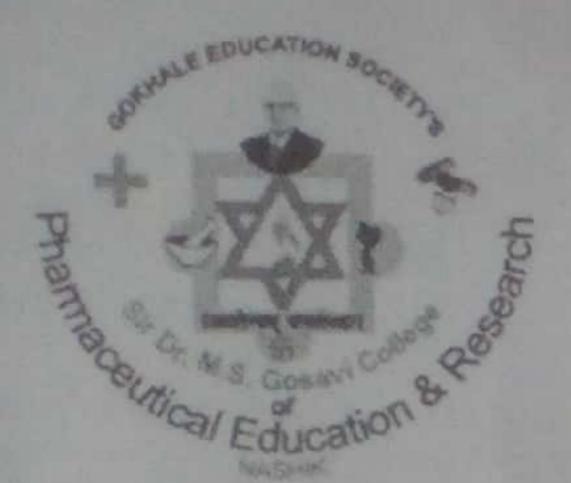
Date: Menutes were read & previous meeting all committee members confirmed by the objectives 2. Dr. R. A. Patil described the committe. 3. Mrs. A.S. Paranjee described the composition of the body for A.Y. 17-18 + the committee 4. Each member presented his/her view of in regards to possibility of grievances No such essues were reported. Meeting concluded with Hanks to the 710481 200 Scanned by CamScanner 195

| Gurukul   Page No. :   Date:  |
|---|
| ciety's  of Pharmaeential  rehik-5  |
| Committee Meeting   |
| previous meeting  me/workshop on "The  at workplace (prevention,  enough sunce Considering) |
| permission of the chair   |
|   |
| th.   |
| ahajan  |
| Ather So NASHIK-5 SO  |
| P.V. Chandorkar Sport Gurukul   |

|      | Gokhale Education Society's  |
|------|--|
|      | Sir Dr. M. S. Gosawir College of Pharmaceutical  |
|      | Education & Research, Nashik-5   |
|      | 27/02/17   |
|      | Internal complaint committee Meeting   |
|      | The Heaville and the Market of the Commission of |
|      | Agenda.  |
| -    | 1) To confirm the minutes of previous meeting  |
|      | 2) To plan forgarise programme/workshop on "The  |
|      | sexual Hamsement of women at workplace (prevention,  |
|      | prohibition 4 Redressel) "as per sppu, pune anidelines.  |
|      | 3) Any other point with the permission of the chair  |
|      | The state of the s |
|      | members -  |
| 363  | DDr. S.V. Amnothar - Potorcipal Ott  |
|      | painted of all als tones last  |
| alza | 2) Dr. S.S. Harok - Lord   |
|      |  |
|      | 3) poof. S. P. Shelke - Suist  |
|      | A 1.   |
|      | 4) Prof. D.r. Mali - Zelall'   |
|      |  |
|      | 5) Smt. Mahajan S.S Blahajan   |
|      |  |
|      | 6) Ms. Bhagyashii kulkarii BM  |
|      | TIME WILL CONTRACTOR OF THE STATE OF THE STA |
|      | 7) Ms. Vaishnavi Pathak - ather (8) (8)  |
|      | (a) NASIM / 30/  |
|      | 8) Ms. Pyrva Chandorkar - P.V. Chandorkar (1) *** *******************************  |
|      | 9) me 1  |
|      | 7 Mis A.s. Parangre - Spara.   |
|      | Gurukul  |

Dininutes of the meeting held on 13/10/16 were @ approved by all committee members. (2) As per the circular received by SPPU (2) programme on "The sexual harvas ment of women at workplace "meeting was organised to plan the programme as it was scheduled on the (3) Mrs. A.S. Paranjpe recommended Dr. S.S. Harak for programme technoe. Poof. S.P. shelke seconded the same. (4) Prof. S.P. shelke prepared the schedule ( responsibilities of the committee members in order to organise the progr. on the someday Brook. DR Mali-suggested that Ms Bhagyaehni Krukamitodo the anchoring. mrs. A-s. paranje delivered the vote of thanks.





# Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



Affiliated to Savitribai Phule Pune University # Approved by AICTE & PCI, New Delhi and DTE, Mumbai. # Recognized by Govt. of Maharash

Prin. Dr. Sunil V. Amrutkar

M.Pharm., Ph. D. (Pharmaceutical Chemistry)

E-mail: prin@msgpharma.o drmsgpharma@gmail.co

Website: www.msgpharma.o

Telefax.: 0253 - 22327

Date:

Ref. No.: GES/MSGCOPER/

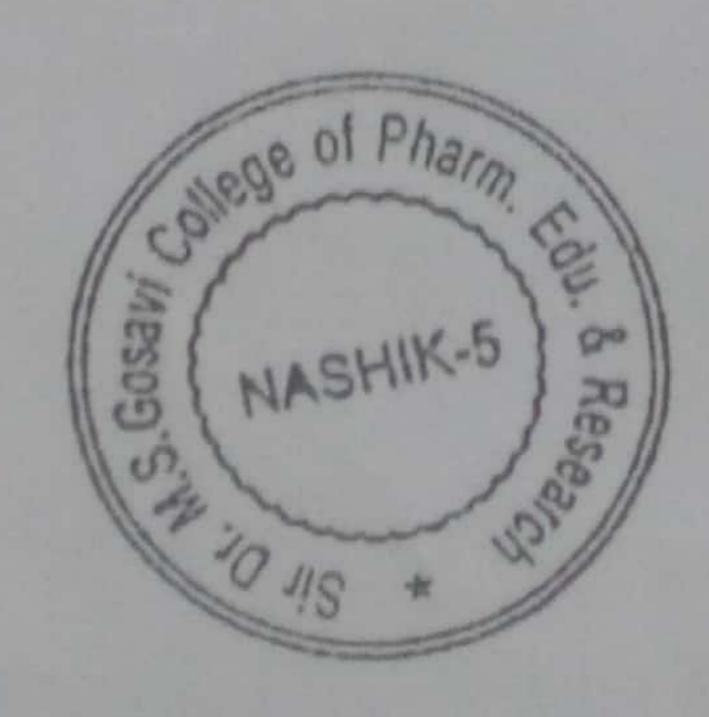
## ANTI RAGGING COMMITTEE (A.Y. 2020-21 & 2021-22)

| C bl   | NI and a f Billiam have                             | Designation                                 | Contact No. |
|--------|---|---|-------------|
| Sr.No. | Name of Member                                      | V V   | 9890681700  |
| 1      | Prof. R. P. Deshpande                               | Branch Secretary, Gokhale Education Society | 9423958076  |
| 2      | Prof. Dr. Sunil V. Amrutkar                         | Principal, GES's College of Pharmacy        |             |
| 3      | Prof. Pradeep M. Deshpande                          | Project Director, Gokhale Education Society | 9822401256  |
| 4      | Mr. Shailesh M. Gosavi                              | Director – E & M, Gokhale Education Society | 9822040164  |
| 5      | Representative- Nashik District<br>Collector Office | Member                                      |             |
| 6      | Representative - College Road<br>Police Station     | Member                                      |             |
| 7      | Representative - News/Media                         | Member                                      |             |
| 8      | Dr. Jyoti Thakur Dube                               | Warden, Girls & Boys Hostel                 | 9823264213  |
| 9      | Dr. Prakash Parikh                                  | Medical Officer                             | 9422258295  |

#### ANTI RAGGING SQUAD (A.Y. 2020-21 & 2021-22)

| Sr.No. | Name of Member           | Designation             | Contact No. |
|--------|--------------------------|-------------------------|-------------|
| 1      | Dr. Shilpa S. Harak      | Faculty-Member          | 9850550846  |
| 2      | Mr. Raosaheb Y. Ghegade  | Faculty-Member          | 7588097423  |
| 3      | Mr. Hemant U. Chikhale   | Faculty-Class In charge | 9975590711  |
| 4      | Mrs. Krutika H. Pardeshi | Faculty-Class In charge | 8600102277  |
| 5      | Ms. Shraddha P. Ekhande  | Faculty-Class In charge | 8329828123  |

Anti Ragging Help Line 24x7: 1800-180-5522 or 15522



Dr. S.V.Amrutkar Principal



# Gokhale Education Some Sir Dr. M. S. Gosavi College of

Pharmaceutical Education & Research, Nashik Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



Affiliated to Savitribai Phule Pune University & Approved by AICTE & PCI, New Delhi and DTE, Mumbai. Recognized by Govt. of Mahan

Prin. Dr. Sunil V. Amrutkar

M.Pharm., Ph. D. (Pharmaceutical Chemistry)

drmsgpharma@gmail.

Website: www.msgpharma Telefax.: 0253 - 2232

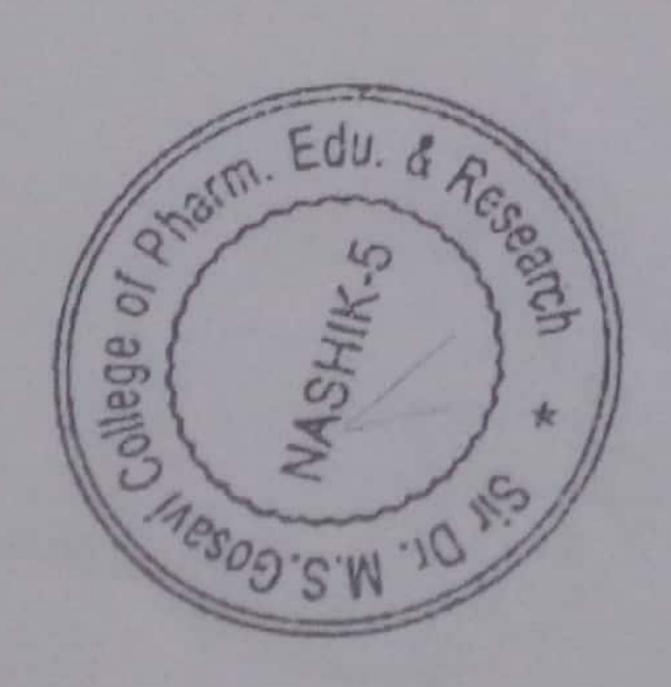
Date:

Ref. No.: GES/MSGCOPER/

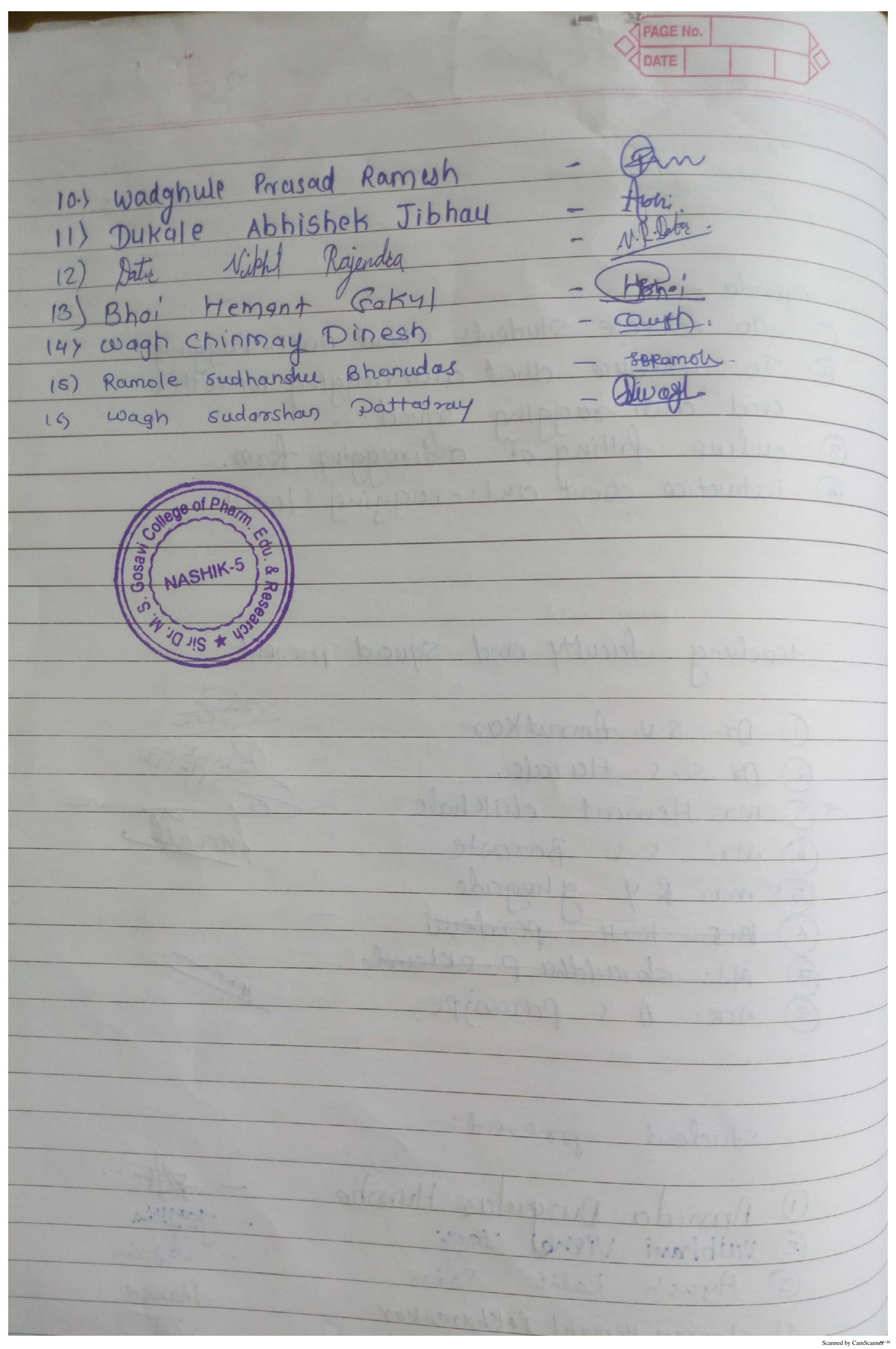
#### UNDERTAKING

# College is participating in Anti-Ragging Activity as follows

- College has Anti-Ragging committee, Anti-Ragging Squad & Monitoring Committee. Board containing their names and their member names along with their phone numbers is displayed in area in such a way that it is easily noticeable.
- Ministry of HRD directed colleges by email through collegedesk.antiragging@gmail.com for filing online forms by the students on website amanmovments.org
- All students of all classes of the college filled this online Anti-Ragging form every academic year.
  - a. Upon submitting this form online, student Anti-Ragging affidavits & parents Anti-Ragging affidavits get generated by website and emailed to the respective student.
  - b. Students submit hard copies of affidavits signed by students and parents to college office.
- The college premise is under the surveillance of CCTV cameras with the notices "YOU ARE UNDER CCTV SURVEILLANCE" is displayed with the cameras.
- The code of Conduct is displayed in the college at each floor near the classrooms and laboratories where Students are instructed about given anti-ragging laws strictly.



Principal



Scanned by CamScanner 195

# minutes of meeting

(1) meeting was started to by Dr. s.v. Amuker Sir. with presence of statt and F.y. and s.y. students.

1) He explain various loss oregending dutiragging audiragging committee and squad names were introduce to students.

(4) mr. Kantesh Dundagher explain How to Killed uere demograped voing laptop.

(5) Dr. s.s. Horself discars Code of conduct einel toll free Help line No. to students.

6) in specients were ask for any ragging issues happened with them, and they confirm that no ragertue user henneved be fore.



Principal Gokhale Education Society's

Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research Prin. T. A. Kulkerni Vidyanagar, Nashik - 422 005.

11 gan Rolg Round 200 P De Lomman Room parking oreal. Academic area 1) Do. S. V. Amrudkar a) Mos. A.s. paran) pe 3) mrs. D.R. Mall m. s. s. Boroste 99711070700 Parol. minuels Mona - V. C. - 2004 - Toll (199) achine Commany Room gradeur one here visited) NOTICE Later Parisher Mo nagging con were observed une Aloticed from Students present at abord places. Sourath Denase ollege of Pro 20



#### Gokhale Education Society's

## Sir Dr. M. S. Gosavi College of Pharmaceutical Education & Research, Nashik

Prin. T. A. Kulkarni Vidyanagar, Nashik - 422005 (M.S.), India



ffiliated to Savitribai Phule Pune University . Approved by AICTE & PCI, New Delhi and DTE, Mumbai. . Recognized by Govt. of Maharashtra.

'rin. Dr. Sunil V. Amrutkar 1.Pharm., Ph. D. (Pharmaceutical Chemistry) E-mail: prin@msgpharma.org drmsgpharma@gmail.com Website: www.msgpharma.org

Telefax.: 0253 - 2232799

Date: 16/07/2019

ef. No.: GES/MSGCOPER/ 235 'A' 2019-20

#### ANTI RAGGING COMMITTEE

| Sr.No. | Name of Member              | Designation                                  | Contact No. |
|--------|-----------------------------|--|-------------|
| 1      | Prof. R. P. Deshpande       | Branch Secretary, Gokirale Education Society | 9890681700  |
| 2      | Prof. Dr. Sunil V. Amrutkar | Principal, GES's College of Pharmacy         | 9423958076  |
| 3      | Prof. Pradeep M. Deshpande  |  | 9822401256  |
| 4      | Mr. Shailesh M. Gosavi      | Director – E & M, Gokhale Education Society  | 9822040164  |
| 5      | Mr. Manoj Ghode             | Deputy Collector                             | 9890909300  |
| 6      | Mr.Shashikanth Mahajan      | Police Inspector                             | 8806605555  |
| 7      | Mr.Vijay More               | Press Reporter Media                         | 9403512793  |
| 8      | Mr.Laxmikanth Bhatt         | Warden, Girls & Boys Hostel                  | 9226157040  |
| 9      | Dr.Palve                    | Medical Officer                              | 9822396129  |

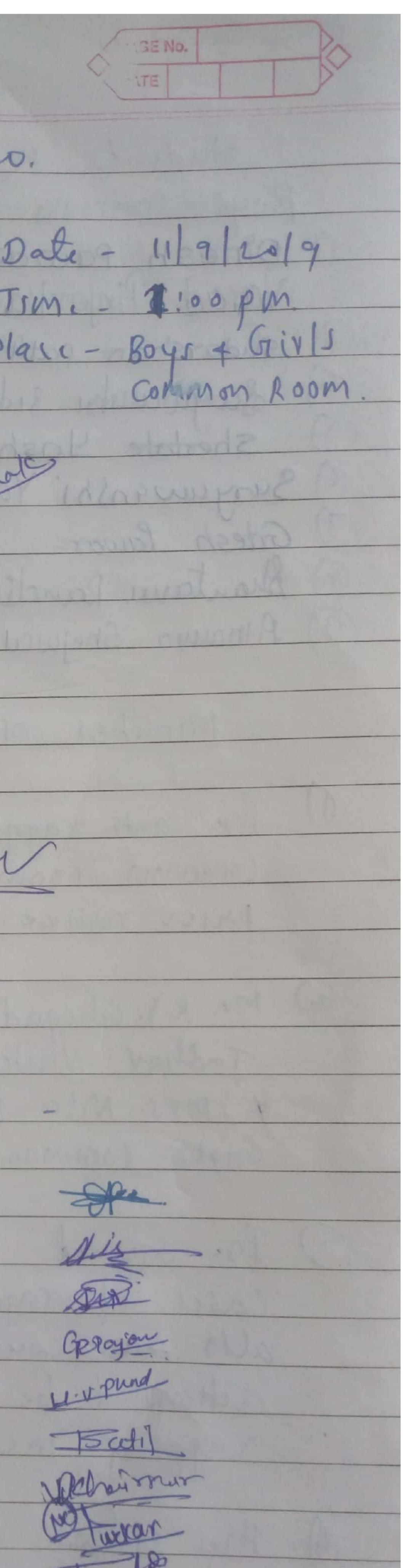
#### ANTI RAGGING SQUAD

| Name of Member | Designation  | Contact No.   |
|----------------|--|---|
|                | Faculty  | 9850550846  |
|                | Faculty  | 7588097423  |
|                | Faculty-Class In charge  | 9975590711  |
|                | Faculty  | 7020647394  |
|                | Faculty  | 9730315666  |
|                | Faculty  | 8149365390  |
|                | Name of Member  Dr. Shilpa S. Harak  Mr. R. Y. Ghegade  Mr. Kamlesh R. Dandagvhal  Mrs. Nita Deore  Mr. Abhish Jadhav  Mrs. Amruta P. Sonawane | Dr. Shilpa S. Harak  Mr. R. Y. Ghegade  Mr. Kamlesh R. Dandagvhal  Faculty-Class In charge  Faculty  Mrs. Nita Deore  Mr. Abhish Jadhav  Faculty  Faculty |

Anti Ragging Help Line 24x7: 1800-180-5522 or 15522

NASHIK-5

Dr. S.V.Amrutkar Principal

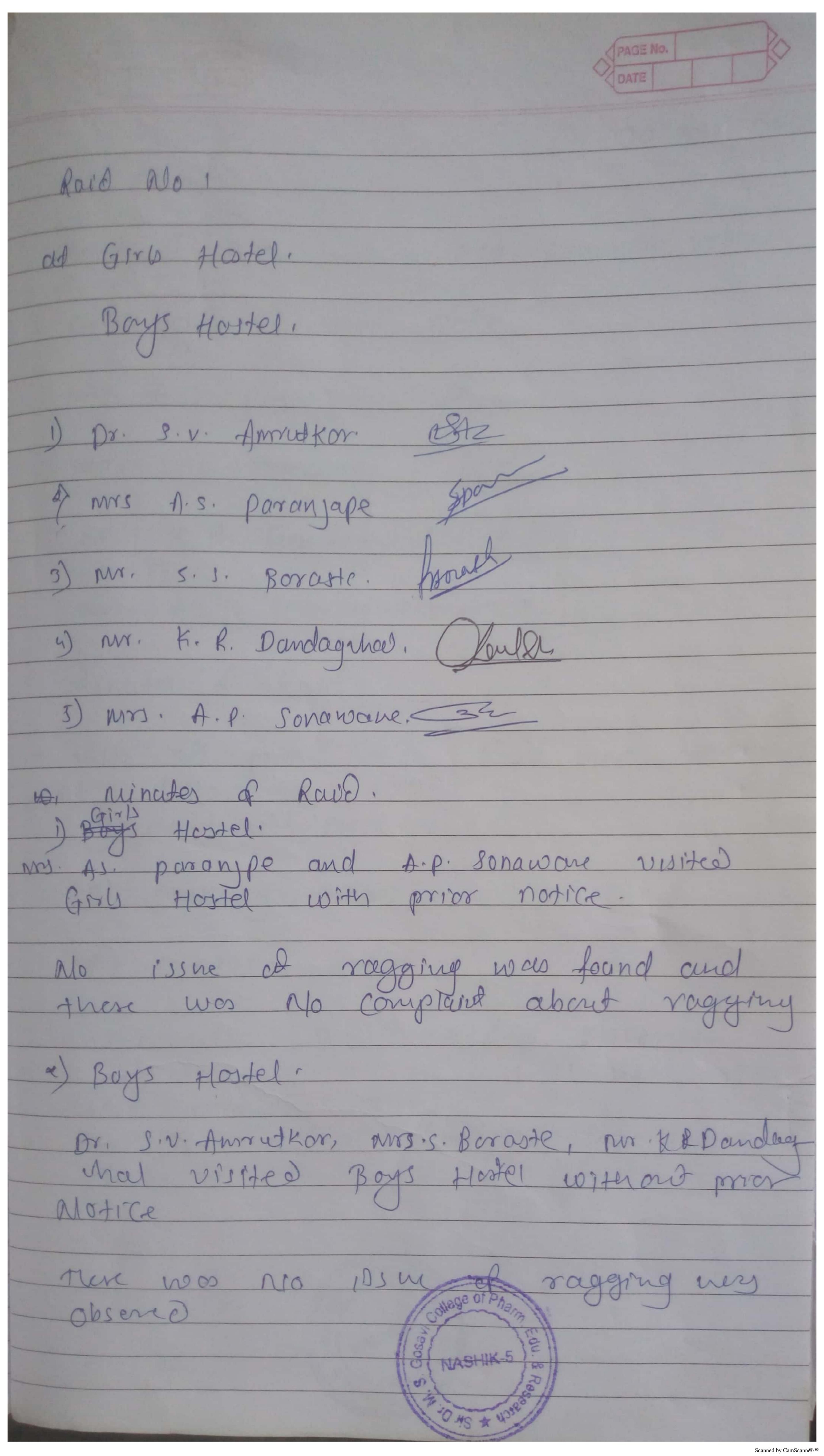


| Academic year 2019-            | 20.  |
|--------------------------------|--|
|                                |  |
| Raid No-1                      | Date - 11/9/2019   |
|                                | Time - 1:00 pm   |
|                                | Place - Boys + Givls   |
| Anti-Raggina squad             | Cohmon 200m.   |
|                                | ARRIVATE TO THE  |
| (D) DY. S.S. Hayak - #         | and an amount of   |
|                                | THEOREM PRINCE   |
| DMr. R.V. Ghegade -            | ALTERNATION OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDR |
|                                |  |
| 9 Mr. K. R. pandguhal - Jonyon |  |
|                                |  |
| 9 mrs. Nita Didre - Dom.       |  |
|                                |  |
| 8) MV. Abhish Jadhav - (Ath    |  |
|                                |  |
| @ MVs. A.p. sonawane - sce     |  |
|                                |  |
|                                |  |
| Students presents during Kai   | d -  |
| Girls common Room              |  |
| 1) Arya Sonil Gaikhe -         | 200-   |
| D lisha Maheshkumar Wadhawa    | Ais  |
| 3 Shivan: Aprant Tarque        | DIN .  |
| (9) Granzi Ranceh Tajane       | aproyon  |
| (5) Harsheida Vaseint Dund     | u-v-pund   |
| Driyanka patil                 | 15 adi)  |
| (7) Vaishnavi Khairnar         | Mehairman  |
| 8) Nisha Khandy Puckar         | 1 Junar  |
| 9) Trupti Schebroo Shevkar     | Deupte   |
| (3) Sakshi Samde               | Cokship.   |
|                                |  |

Berrale. (1) Dinesh, Pawaz N.S. Pinjaylean (b) Varad I Pinjarkar 石山 (4) Lunganshi ziddhesh (5) Shorteste Yash 3 Sury augenshi Yash B) Gitesh Pawar (6) Shantaru Randine (9) Amouno Shejwal Minutes of 1914thing -1) The anti-ragging squad visited Girls + Boys common room during lunch break without phiar notice. Mr. R.Y. Gehegade, Mr. kamluh pandguhal of Mr. A.B. Jadhar Wicket Boys common room + Dr. SJ. Have of Mrs. Nita Deale + Mrs. A.p. sonawane varded Girls Common room. 3 The squard enguired stadents regarding any cases of ragging in the college. The squad allo som counselled regarding ragging a ragging mydent. appealed Dousnally any Busues thele Education Society's

Date: 30/01/2020 Time: 06:04 pm place: Boys and Bross Hastel Andi- Ragging 3quael-Dr. S.S. Harak. @ Mo. B. Y. Ghegade 3 mr. K.R. Dandagnihal - Jonyess (3) mrs. Nita Deore (3) mr. Abhish zadhaw mrs. A.P. sonawane resent During roud: Girls Hostel Atalak Kawale vaisnnewi Ambadas 15te Nauvade Rutuga Vijay tends Suters Promour mancher AM ugale Offwala Sanjay wheretal Netal Nikita Rajendra

1) Andi regging squard visited Girls and Boys Hoster without prior modice. @ mr. AB Jacolhav, R.y. Ghegade, and K.R. Dandagothar visited Boys Hostel, and mos. Nita Deore, Ap Sonaway and Mos. S. s. Harak Rouded girls Hostel The squad enquired students regenseling emy Cases of ragging in the Hostel and Hostel area. squad counselled about action taken against ragging incodent squad did not found any case of ragging-Gokhale Education Society's 20 Dr. 14. S. Gosavi College of Pharmaceutical Education & Research Prin. T. A. Kulkarni Vidyanagar Nashik - 422 005.



30 Jan 20/8 Rouid Mo-3 Academic orece, posking orea. common voom-Do. S. V. Amrudkar. mrs. A.s. paranjape. Da mr. s.s. Boraste, Morals nr. 18. R. Pandag shal, Soufer Mrs. As. Sonawana. minutes of Raid. with and projor Motice Raid nese attempted following a cademe 0 parking area. comman Room ragging observed

| 20 Au  | ef 20/8  |
|--|----------|
|  |          |
| Academic year 2018-19  |          |
| first year B. pharm Students   |          |
| Agenda!  |          |
|  | 211200   |
| enti ragging cell.   |          |
| a) To feel antiragging online form a gran movement website   | 2        |
| and it is tobe affidavide by studer  | <b>A</b> |
| and poserd   |          |
| The state of the s |          |
| DDs. S. V. Amoutkar. Este  |          |
| (2) mrs. A.s. paranjpe spons   |          |
| B mos. D.R. Mali Date.   |          |
| B) Mr. S.S. Boroste. Mouls   |          |
| 6 m. v.B. jadhan. Envol  |          |
| 6 nr. k.R. Dandagshæl.   |          |
| minute of meeting  |          |
| ) principal c.v. Amoutkor six jutroduce stude about Auti ragging cell, and examples a releging and aware them.   | NS P     |

7019 How to \$11 Josom. and duly affreday J.S. Boroste arline autiragging poreu00. 04401 1 Fuelelle Siddhaeth Q. Chavan ROSLACUS M. Clitte Dhananjay. S. Deshmulch Mulle Ruchita J. Chardusti Satsher Bharson Darshana B. Bhanare Nikita Deok samidha Bag Asglier les Apyrya Agharkar Gaund gausi Daund. puderbe. Prajeta Derle Favour Amouthan Hahuse Harshali Ahire Gauric-Aras Phanar Poite D. Bhausar Shital Bariskose Sud auchan. Dagak Danako Paridonya. N. Bankon P. Bankary Siddhant opalvi College of Phy

DATE 04109118 Acuted AD-1 (D) Boys Hostel @ Gusto Hostel Der. V-B. Jadhav. Mr. J. S. Boxoste Mr. H. R. Dandagnhal. Girls HoHel. Mrs. A.s. paranjpe from mos. A.P. Sonawane Do. Mos. D.R. Mæll Round Borys and GIrl Hostel were visitee with and prior Abotice There was Motices. - students. Sapre Bharsal Harshali Ahire Schrise Nishant Paulis C-AIHEAIN Partil

22 Aug 2017 Academic yers 2012-18 Sem-I J.y. B. phoon clin. Agendee. To avere students about ragging and andi ragging To field onling antirogging form on Amon movement website and also attidavit it by parents and students. Dr. S. V. Amrudkor. mrs. A.J. parampe. moras m. s.s. Boraste. nr. 19.4. Ghegade ms. A.P. Sonawane R. Dandogshall. Mr. nigeting minute Dr. s. v. Amoudkor six jutroduce Andrews about ragging and andiragging tell, I Roles and responsiblely of outinegging cells 3 fondents andone about Helpline munbons.

92 Jan 2017 Raid No.2 A cademic Block Brok. 4. Chegade. 3) Dr. s. Harack minutes d'Rourd. Raid was schedeled with and prior notice to Students Bost commen Room Groß Common room No Dim of ragging nere observed 3tuderet. SAMU Snehal Anil Amrutkar PSADS -Pranon Sumi Borse Eheleel Priyanka v. Dalod 50 Early Sayer Borade Bhatia Madhami 25 20

Sir Dr MS Gosavi College of Pharmaceutical Education & Research Nashik.

A.Y. 2021 - 22

Dale; - 07.03.2022

Agenda:

i) To confirm minutes of previous meeting
ii) To discuss any complaint

iii) Any other point with the permission of chair

Following members ware present.

1) Dr. S.V. Amoutkar Chairman

2) Dr. S. S. Harak : Incharge

Brak

3) Mrs. A. S. Paranipe Co-ordinator

4) Mr. R. Y. Ghegade Member

5) Mrs. S. S. Mahajan Member Glahanjan

6) Ms. Ruchita Chaudbari Student Member

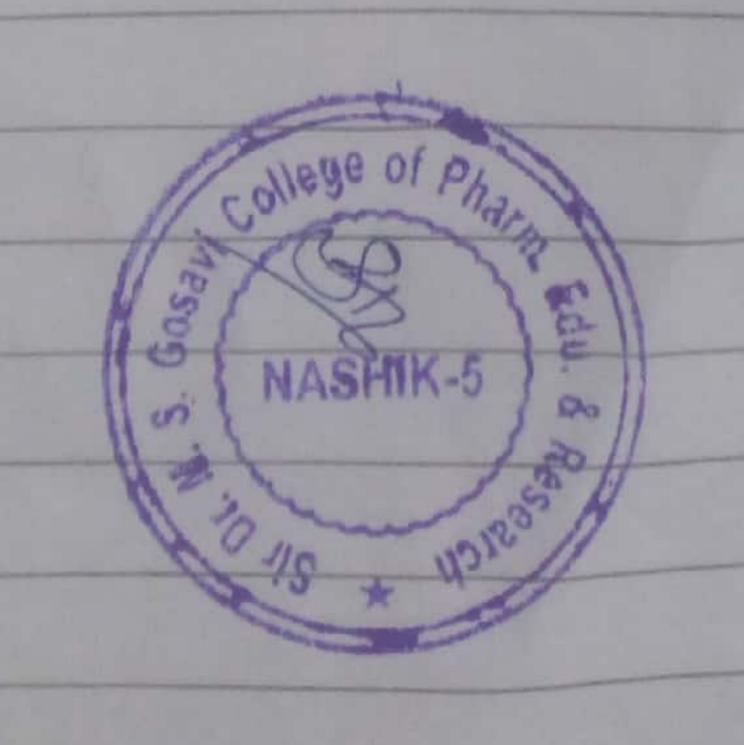
7) Mr. Atharva Hastekar -11-

8) Ms. Unnati Kothawade -11-



# Minutes of meeting: 1) Minutes of previous meeting held on 2.7.2021 were read & configured by all members present. 2) Dr. S. V. Amsut kas enquired about the status dany complainte or grievance from students was obtained in oral or in complaint box. 3) Dr. S. S. Harak of Mr. A.S. Paranjpe informed that no complaints or grievances as such were reported by students 4) Mrs. A.S. Paranipe seported that no complaints were recieved ten the complaint box which was regularly checked. As there were no gnievances, the meeting ended with thanks to the about.

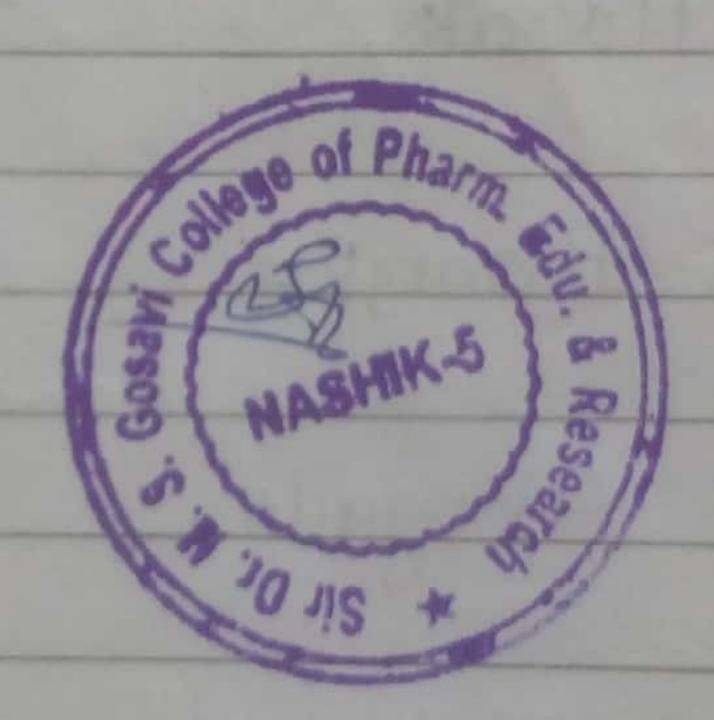
Gokhale Education Society. Sir Dr. M.S. Gosavi College of Pharmaceutical Education and Research Nashak-5 Ay 2021 - 2022 Doute 2.7.2021 STATE OF THE STATE Agenda:-1) To confirm minutes of previous meeting 2) To discuss any complaint. 3) Any other point with person of chair Following members were present. Chairman 1) Dr. S.V. Amoutkar In-charge 2) Dr. S.S. Harrak. Co-ordinator 3) Mrs. A. S. Paranjpe 4) Mr. Roy Ghegade Member Sahayar 5) Mrs. S. S. Mahajan Member 6) Ms. Ruchita Chaudhari Student Member -11-7) Mr. Atharva Hastekar. -11-Ms. Unnati Kothawade



## Minutes of Meeting

- 1) Minutes of previous meeting held on 28.11. 2020 were read and confirmed
  - 2) Dr. S.S. Harak suported the status of grievances recieved.
  - 3) Mr. A.S. Paranipe overviewed about complaints box status.
  - 4) As there were no grievances the meeting ended with thanks to the chair.

Des wards



# Gokhale Education Society's Sir Dr. M.S. Gosavi College of Pharmaceutical Education & Research . Hashik-5 Data

Date 28.11.2020

#### AY 2020-2021

Agenda:-

1) To confirm minutes of previous meeting

2) To discuss any grievance reported to cell

3) Any other point with permission of chair

Following Members were present for the meeting

1) Dr. S.V. Amrutkar - chairman

1

2) Dr. R. A. Patil reelt Inchange

(PAR

3) Mrs. A. S. Paranjpe - Henriber

4000

4) Mrs. S. P. Shelke - Member

Shuss

5) Mr. S. S. Borraste - Member

pool

6) Mr. R.Y. Gregade - Member

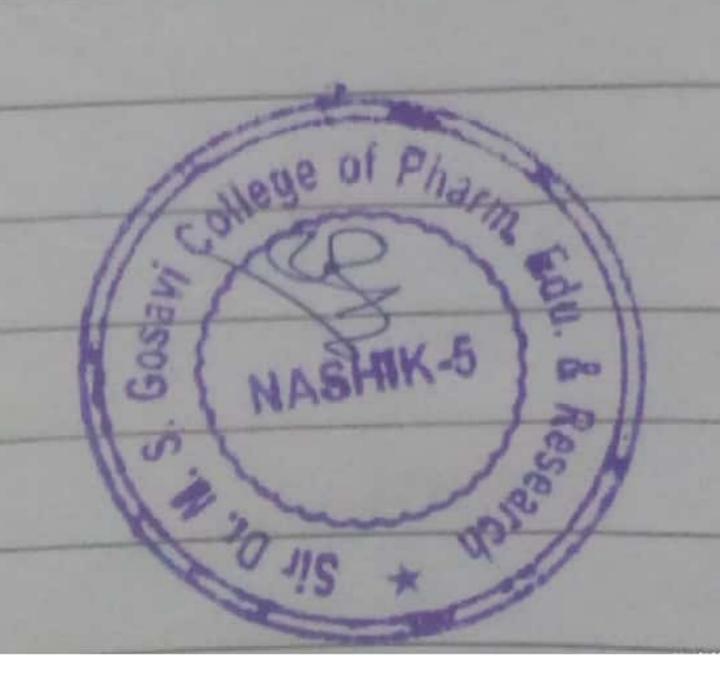
(B)

7) Mrs. S. R. Walimbe-Member

1 No

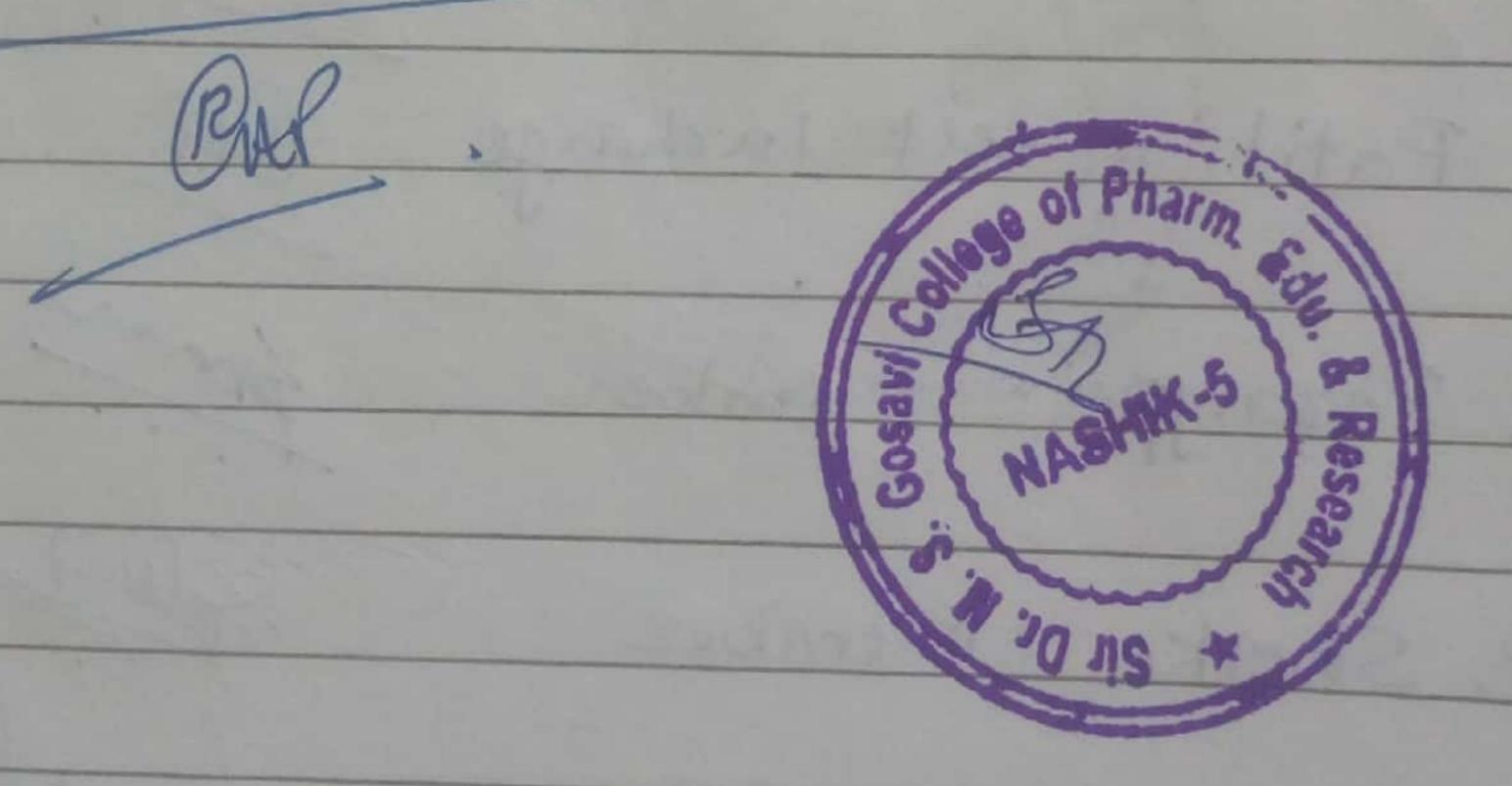
Scanned by CamScanner 195

8



## Minutes of Meeting.

- 1. Minutes of previous meeting were [5th Feb' 2020]
  Were read and confirmed.
- 2. Dr. R.A. Patil reported the status for grievances recieved.
- 3. Mrs. A.S. Paranjpe gave the status of complaints recieved in suggestion box
- 4. No such grievances were reported and hence meeting ended with thanks to the chair

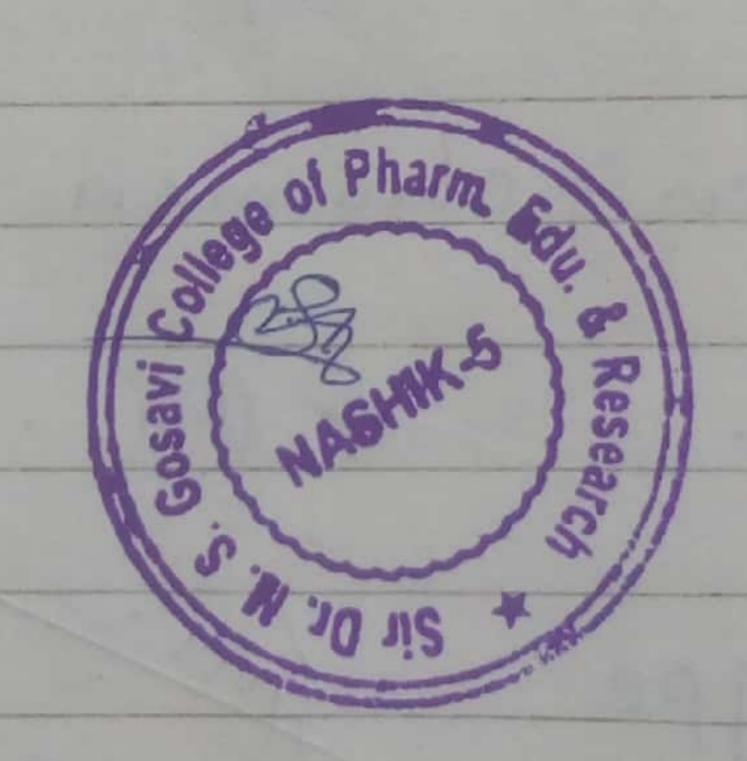


Six Dr. M.S. Brosavi College & Phanmacentical Education & Research, Maylik - 5 Date: 05/02/2020 AY 2019-20 Agenda: 12 To confirm minutes glast meeting.
27 To discuss any complaint. 3) Any other point with the permission of the chair. Following members were present for the meeting! 1) Dr. 5. V. Amrutkan: chairman 25 Du. R. A. Patil -3) Mrs. A.S. Paranjpe. Moraska us Mr. S-S. Bonaste -5) Mr. R.Y. ahegade 6) Mrs. S.P. Shelke ( mighan 7) Mrs. R. H. Migharl 8) Mrs-5.R. Walimbe Ameya Bande 19) Ms- Vorishali Ambhare SOU.

Minutes of the meeting.

- Minutes of the previous meeting held on oglog/2019. Were read to confirmed.
- 1 Dr. R. A. Patil reported the status for grievances received
- (3) Mrs. A-5. Paranjpe overviewed onbent comptrints in suggestion box.
- a) As there were no grievences, meeting ended with thanks to the chair

PAP



Grokhale Education Society's Sin Du. M. S. Gosavi Collège & Pharmacentical Education & Research, Noslik-5 Date: 09/09/2019 Grievance Rechessal AY-2019-20 Agenda: ? To confirm minutes og last meeting.
2) To discuss composition og cell far Ay 2019-20 37 Any alther point with the permission of chair Following members are of cell: 1) Dr. S. V. Amrutkan - Chambrar e) Dr. R. A. Patil - Cell Inchange. 3) Mrs A. S. Paranjpe + Member -Mora 4) Mr. S.S. Boraste - Member 5) Mr. R.Y. ahegade - Member 6) Mrs. S.P. Shelke - Member 37 Mrs. R.H. Mishal- Member Mrs. S.R. Walimbe-Member Ms. Ameyor Bonde - Student representative 10) Ms. Vaishali Ambhore-Student representative A-aushah.

Minutes of the meeting:

Minutes of the previous meeting held or 14/09/2009

Were read & confirmed. Dr. R-A. Patil discussed composition of cell for A.4. 2019-20. Dr. S. V. Amulkar Welcomed all the nembers a Mrs. A.S. Pananjpe discussed the status of arivencinces. Dr. R. A. Patil gave the information about the cell. she also explained the process of grievances rechessal to all the members. Meeting ended with thanks to the chair

Scanned by CamScanner<sup>19</sup>

Six Dr. M. S. Grosan College of Pharmaceutical Education Research Nashik - 5

### Students Grievance Cell Ay 2018-19

Agenda: 1) To confirm minutes of dast meeting.

2) To discuss any complaint

3) Any other point with the permission of the

The following members were present for the meeting:

y Dr. R. P. Patil - Presiding Officer - PM

2) Mrs. A. S. Pananjpe

3 Mrs. S. P. Shelke-

4) Mr. 5-S. Boraste -

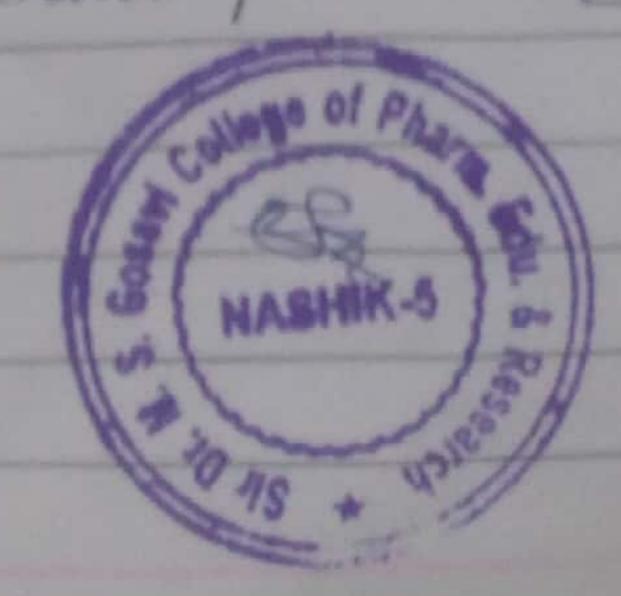
55 Mr. R. Y. ahegade -

of Mrs. S.R. Walimbe -

7) Ms. Aistranya had - Final yo B Phanisentative

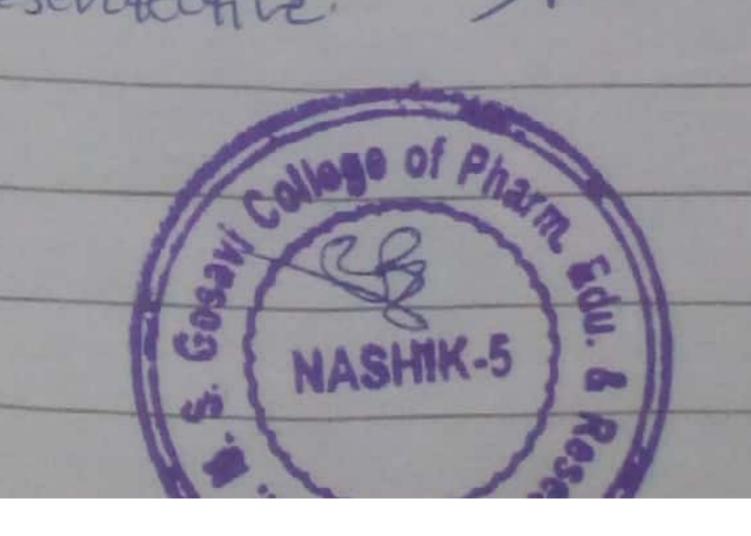
87 Mr. Robit Kaloji - 5.4.13 Phan Student representative

9/ Ms. Rubyo Diveka - T.Y. B. Phon student representative that



Minutes of the meeting Minutes of the previous meeting held on 2018/2018 were read & confirmed. Dr. R. A. Patil reported the status for prievances received As there were no grievances reported, meeting ended with thanks to all the mounters

Date 20 08/2018 Gokhale Education Society's Sir Da M.s. aosañ College of Pharmacentical Education & Research, Nashik - 5 Students Grievance Cell AY - 2018-19 Agenda: 1) To confirm minutes of last meeting 3) Any other point with the permission of the chair Following members are of cell: 1) Dr. S. V. Amrutkan - Chairman 4 Dr. R. A. Patil - Cell Inchange 3) Mrs. A. S. Pananjpe - Member Morall 4) Mr. 5.5. Boraste - Member 5) Mr. R. Y. Ghegade - Member 6) Mrs. 5. P. Shelke - Member 7) Mrs. S. R. Walimbe - Member. 8) Ms. Ajshwarya Lad - Final Jr. B. Phan Mali 9 Mr. Rohit Kaloji - 5.4. 13. Phann Student Reprentative. 10) Ms. Rutuja Divekan - T.4. B. Phaum Student Representative



Minutes of the previous meeting held on 15/03/2018 were read a confirmed 2 Dr. R. A. Patil discussed composition of Cell for A.4. 2018-19. 3 Mrs. A. S. Pananjpe discussed the status of griveneen about the cell. and explained the process of grievances redressal to all the members. Meeting ended with rote of thanks to all the members.

#### 15/03/2018 Gokhale Education Society's Sir Dr Ms Gosawi College of Pharmacenhilal Education of Research, Mashik-5

#### Cell students Grievances A-4.2017-18

Agenda: 1) To confirm the minutes of last meeting 2) To discuss any complouint by the students 3) Any other point with the permission of the chair-

The following members are of cell.

1) Dr. S.V. Ammtkar: Chairman

2) Mrs. A. S. Paranjpe: cell Incharge

3) prof. S-S. Boraste: member

member 4) Prof S.P. shelke

Non-Teaching Stabl s) mrs. S-R. Walimbe

6) ms Harshada Jagtap - Final 4. B. pharm Student Representative

Phelhances.

T. Y. B. Pharm 2) Ms Archana Chandhari -Student Representative

Minah

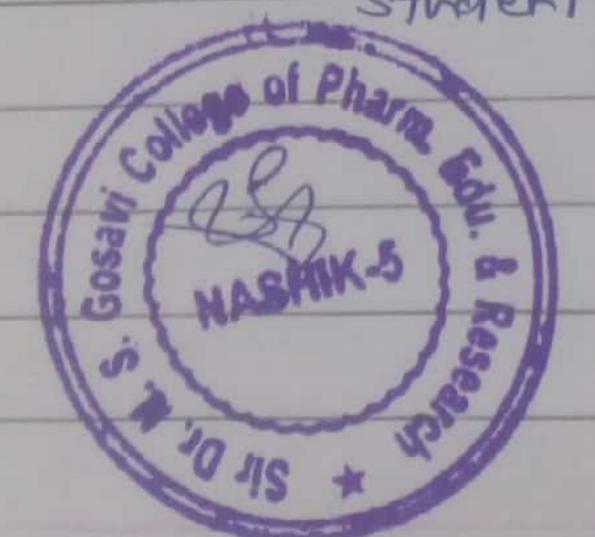
S. y. B. Pharm 8) Ms Madhavi Bhatia -

stirdent Representative

- F.Y. B. Pharm 9) Mr Shivam Patel student Representative

10) ms Sonal lekhande -

Lakhande.



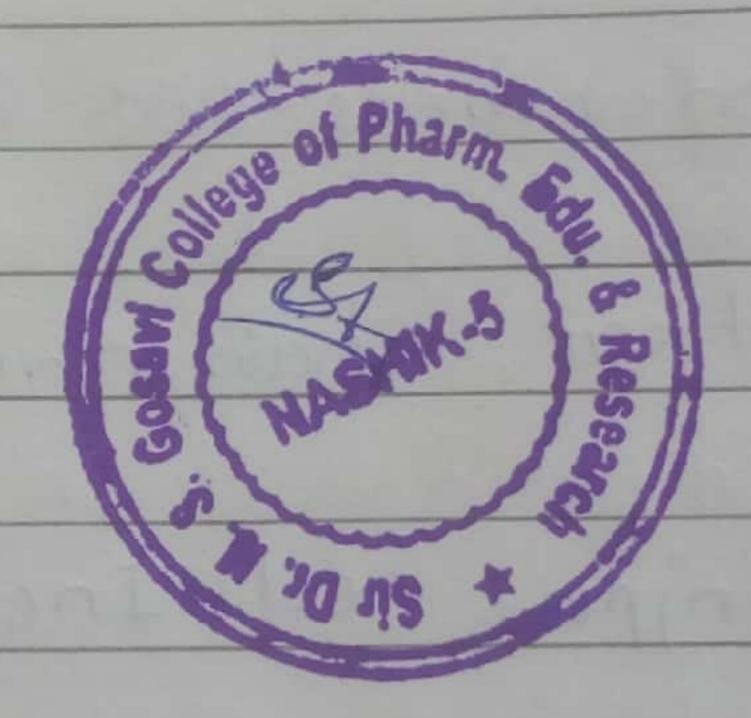
\* Minutes of the meeting

I) minutes of the previous meeting held on 191917 were read 4 confirmed.

2) Mrs. A. s. paraujpe reported the status for grievances received. 1

3) Prof. S.P. Shelke informed about AICTE notification & guidelines for grievances. Dr. s.v. Ammtkor advised to do as per the norms. The online chee

4) The meeting concluded with thanks to -Chair.



Gokhale Education Society's Sir Dr M. S. Gosawi collège of Pharmacentical Edneakon & Rusearch, Mashik-5 Students Grievances Cell A-Y- 2017-18 Date: 19/09/14 Agenda! 1) To confirm the minutes of the last meeting 2) To discuss any complaint made by students. 3) To form the cell for A.Y. 2017-18 4) Any other point with the permission of the chair. Brightz- 10 - 22 1000 10 000 - 3/11 112 - 5/-2 15 15 289 1 312 1000 of 15/20 01 91/200/191 191 1902001 - 4/19/10/2 The composition of Grievances cell is as follows. 1) Dr. S. V. Ammtkar-Principal-Chairman - Son 2) Mrs. A. S. Paranjoe - cell-Ercharge france Moralle 3) Prof. S.S. Bornste-Member Dus D 4) Prof. mrs. S. P. Shelke - member - Avoablet 5) Mrs. Savita Walimbe. Non-Tenching stock 6) Ms Harshada Jogtop - Final Y. B. Pharm Stud. Representative 7) Ms Archana Chudhami - T. Y. B. Pharm 8) Ms Madhavi Bhatia - S. Y. B. Pharm 9) Mr. shivam Patel - f-4. B. Pharm sonal Lolcharde - F.Y.

diestanos de montes de contrata de la contrata del la contrata de la contrata del la contrata de la contrata del la contrata de la contrata del la contrata de la contrata del l minutes of the Meeting! 1) Minutes of the previous meeting held on 08/03/17 were confirmed. abount (2) Mrs. A.S. paranjpe gave the information the cell. (3) Dr. S. V. Ammtkar as the chairman of the cell Principal of the college explained the process ob grievances redressal. He also highlighted the use of suggestion box. (4) Prof. S.P. shelke emphasize on student-student and Student-leacher relationship in order to maintain Strife tree atmosphere in the collège nous en (5) Prof. S.S. Boraste gave the information about Anti-Ragging cell & disciplinary rules of the college. (6) Mr. A.s. Paranjpe delivered her vote of thanks.

# Gokhale Education Society's 15/03/2018 Sir Dr Ms Gosavi College of Pharmaceulical Education & Research, Nashik-5

#### Students Grievances Cell A-4.2017-18

Agenda: 1) To confirm the minutes of last meeting

2) To discurs any complaint by the students

3) Any other point with the permission of the chair-

The following members are of cell.

1) Dr. S.V. Ammtkar: Chairman

282

2) Mrs. A. S. Paranjpe: cell Incharge

Sho-,

3) prof. S-S. Boraste: member

Morable

4) Prof S.P. shelke member

Glust

5) Mrs. S-R. Walimbe - Non. Teaching Statt

9 mo.

6) ms Harshada Jagtap - Final 4. B. pharm Student Representative

4.4

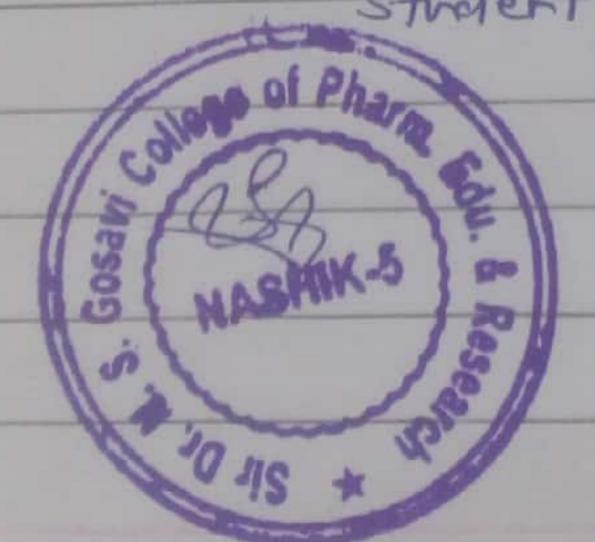
2) Ms Archana Chandhari - T.Y. B. Pharm student Representative Otelhances.

8) Ms Madhani Bhatia - S. Y. B. Phorm streent Representative Minah

9) Mr Shivam Partel - F.Y. B. Pharm student Representative

Todias

10) Ms Sonal Le Khande - F. Y. D. Pharm student Representative Lakhande.



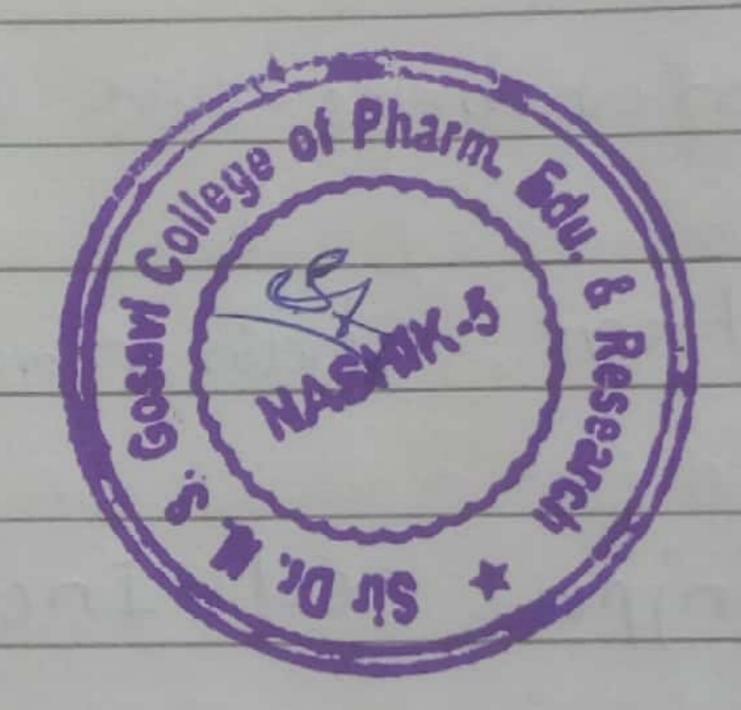
\* Minutes of the meeting

I) minutes of the previous meeting held on 191917 were read & confirmed.

2) Mrs. A. s. paraujpe reported the status for grievances received. 1

3) Prof. S.P. Shelke informed about AICTE notification & guidelines for grievances. Dr. s.v. Ammtkor advised to do as per the norms. The online chee

4) The meeting concluded with thanks to -Chair.



Gokhale Education Society's Sir Dr M. S. Gosawi collège of Pharmacentical Edneakon & Rusearch, Mashik-5 Students Grievances Cell A-Y- 2017-18 Date: 19/09/14 Agenda! 1) To confirm the minutes of the last meeting 2) To discuss any complaint made by students. 3) To form the cell for A.Y. 2017-18 4) Any other point with the permission of the chair. Brightz- 10 - 22 1000 10 000 - 3/11 112 - 5/-2 15 15 289 1 312 1000 of 15/20 01 91/200/191 191 1902001 - 4/19/10/2 The composition of Grievances cell is as follows. 1) Dr. S. V. Ammtkar-Principal-Chairman - Son 2) Mrs. A. S. Paranjoe - cell-Ercharge france Moralle 3) Prof. S.S. Bornste-Member Dus D 4) Prof. mrs. S. P. Shelke - member - Avoablet 5) Mrs. Savita Walimbe. Non-Tenching stock 6) Ms Harshada Jogtop - Final Y. B. Pharm Stud. Representative 7) Ms Archana Chudhami - T. Y. B. Pharm 8) Ms Madhavi Bhatia - S. Y. B. Pharm 9) Mr. shivam Patel - f-4. B. Pharm sonal Lolcharde - F.Y.

Lies English Cretters (elters & Phones 2003 20 minutes of the Meeting! 1) Minutes of the previous meeting held on 08/03/17 were confirmed. abount (2) Mrs. A.S. paranjpe gave the information the cell. (3) Dr. S. V. Ammtkar as the chairman of the cell Principal of the college explained the process ob grievances redressal. He also highlighted the use of suggestion box. (4) Prof. S.P. shelke emphasize on student-student and Student-leacher relationship in order to maintain Strife tree atmosphere in the collège nous en (5) Prof. S.S. Boraste gave the information about Anti-Ragging cell & disciplinary rules of the college. (6) Mr. A.s. Paranjpe delivered her vote of thanks.